

TASMANIAN INDUSTRIAL COMMISSION

Industrial Relations Act 1984
s.23 application to vary an award

Australian Municipal, Administrative, Clerical and Services Union
(T.4920 of 1994)

TOTALIZATOR AGENCY AWARD

COMMISSIONER P A IMLACH

28 February 1994

Wage rates - State Wage Case December 1993 - arbitrated safety net adjustment

ORDER - no. 1 of 1994

The Totalizator Agency Award is varied by deleting Clause 8 - Wage Rates and inserting in lieu thereof the following:

8. WAGE RATES

DIVISION A - CASUAL STAFF

1. ADULTS

- (A) Adult employees classified hereunder shall be paid the rates of wage assigned to that classification.

	Base Rate	Supple- mentary Payment	Weekly Wage Rate	Ordinary Time	Hourly Rate Time and one half	Double Time
	\$	\$	\$	\$	\$	\$
1. Hobart Control Centre						
When in Sole Charge	434.20	8.00	442.20	13.97	19.79	25.61
All other times	387.30	8.00	395.30	12.48	17.68	22.88

Base Rate	Supple- mentary Payment	Weekly Wage Rate	Ordinary Time	Hourly Rate Time and one half	Double Time
\$	\$	\$	\$	\$	\$

2. Agency Supervisors

(i) When in Sole Charge

(a) District Centres
and Grade I

Agencies (includ-
ing Hobart

Telephone Betting	417.90	8.00	425.90	13.45	19.06	24.66
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(b) All other

Agencies	387.30	8.00	395.30	12.48	17.68	22.88
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(ii) At other times

(a) District Centres
and Grade I

Agencies	387.30	8.00	395.30	12.48	17.68	22.88
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(b) All Other

Agencies	375.60	8.00	383.60	12.11	17.16	22.20
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(iii) Agency Supervisors who are appointed in sole charge of a branch or agency for a period in excess of two consecutive weeks whilst the manager or agent is absent, will be paid the minimum salary appropriate to such grade of agency for all time worked.

3. All Other Operational

Staff	363.20	8.00	371.20	11.72	16.61	21.49
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4. Notwithstanding the above, all new staff undergoing training shall be paid at 70% of the normal rate for the first 20 hours of employment.

(B) Supplementary Payment

Arising out of the State Wage Case of 24 December 1993 - Arbitrated Safety Net Adjustment Principle, the amount appearing in the column headed Supplementary Payment in paragraph 1(A) of this Division is absorbable against any overaward payment being paid by an employer as from the beginning of the first full pay period to commence on or after 25 February 1994.

DIVISION B - ADMINISTRATIVE AND OTHER STAFF

1. ADULTS

(A) Adult employees classified hereunder shall be paid within the minimum and maximum salaries per annum as set out hereunder -

		Base Rate Salary		Supplementary Payment	Salary Per Annum	
		<u>Min.</u>	<u>Max.</u>		<u>Min.</u>	<u>Max.</u>
		\$	\$	\$	\$	\$
A	1. Administrative Officer	24740	26907	416	25156	27323
A	2. Accounts Supervisor	22665	24639	416	23081	25055
A	3. Accounts Clerk	19011	20901	416	19427	21317
A	4. Receptionist	19011	20901	416	19427	21317
A	5. Printing Clerk	19011	20901	416	19427	21327
A	6. Typist	19011	20901	416	19427	21327
O	7. Senior Programmer	33718	38545	416	34134	38961
O	8. Programmer	27757	31699	416	28173	32115
O	9. Graduate Programmer	24615	25782	416	25031	26198
O	10. Raceday Manager	28169	32185	416	28585	32601
O	11. Raceday Supervisor	25938	29464	416	26354	29880
O	12. Control Centre Supervisor	22468	24408	416	22884	24824
O	13. Marketing Manager	25717	29169	416	26133	29585
O	14. Senior Technician	27637	31537	416	28053	31953
O	15. Technician	25572	29018	416	25988	29434
O	16. Development Manager - Operations	25938	29464	416	26354	29880
O	17. Branch Manager (1)	22665	24639	416	23081	25055
O	18. Branch Manager (2)	22468	24408	416	22884	24824
O	19. Telephone Betting Manager	23647	25708	416	24063	26124
O	20. On-Course Manager/South	23647	25708	416	24063	26124

KEY - A = Administrative Employee O = Other Staff

(B) Supplementary Payment

Arising out of the State Wage Case of 24 December 1993 - Arbitrated Safety Net Adjustment Principle, the amount appearing in the column headed Supplementary Payment in paragraph 1(A) of this division is absorbable against any overaward payment being paid by an employer as from the beginning of the first full pay period to commence on or after 25 February 1994.

2. JUNIOR CLERKS

The minimum salary per annum that shall be paid to junior clerks shall be the undermentioned percentage of the appropriate salary per annum for classification 6 hereof:-

	%
16 years of age	50
17 years of age	60
18 years of age	70
19 years of age	80
20 years of age	90

PROVIDED that the relevant percentage of the \$416.00 per annum Arbitrated Safety Net Adjustment as determined in the State Wage Case Decision of 24 December 1993 is absorbable against any overaward payment being paid by the employer as from the beginning of the first full pay period to commence on or after 25 February 1994.

Review

The position of all officers in relation to the salary range shall be reviewed annually by the employer.

Should the review not be to the satisfaction of an employee, such employee shall have the right in the first instance to raise the matter with management and if not satisfied shall have the right to have the matter referred by the union for determination by the Tasmanian Industrial Commission.

"3. TRAINEE CLERK (AS DEFINED)

The minimum weekly wage rate payable to a trainee clerk (as defined) shall be determined by the following method of calculation -

By taking the appropriate weekly wage rate for a junior clerk as prescribed in subclause 2 of this division then multiplying it by 39 and dividing it by 52.

(39 being the actual number of weeks spent on the job)

PROVIDED that the wage determined by this calculation shall in no case be less than the minimum rate (as varied from time to time) prescribed by the Australian Traineeships System Guidelines.

PROVIDED FURTHER that trainee clerk (as defined) wage rate shall be calculated in multiples of ten (10) cents with any result of five (5) cents or more being taken to the next ten (10) cents."

OPERATIVE DATE

This order shall come into force from the beginning of the first full pay period to commence on or after 25 February 1994.

