

AUSCRIPT AUSTRALASIA PTY LTD

ABN 72 110 028 825

Suite 25, Trafalgar Centre 108 Collins St HOBART Tas 7000  
Tel:(03) 6224-8284 Fax:(03) 6224-8293

**AUSCRIPT**

**TRANSCRIPT OF PROCEEDINGS**

---

O/N 2475

**TASMANIAN INDUSTRIAL COMMISSION**

**COMMISSIONER T.J. ABEY**

**T No 12483 of 2005**

**COMMUNITY AND HEALTH SERVICES  
(PUBLIC SECTOR) AWARD**

**GENERAL CONDITIONS OF EMPLOYMENT AWARD**

**Application pursuant to the provisions of  
section 23(2)(b) of the Industrial Relations Act 1984  
by the Community and Public Sector Union (State Public  
Services Federation Tasmania) Inc to vary the above award  
re kilometrage allowance**

**HOBART**

**10.30 AM, THURSDAY, 5 JANUARY 2006**

**This transcript was prepared from tapes recorded  
by the Tasmanian Industrial Commission**

**HEARING COMMENCED**

**[10.30am]**

PN1

MR R. MILLER: I appear on behalf of the Community and Public Sector Union (SPSFT) Inc.

PN2

MR T. KLEYN: I appear for the Health Services Union of Australia, Tasmania Number 1 Branch.

PN3

MS J. FITTON: I represent the Minister Administering the State Service Act.

PN4

THE COMMISSIONER: Thank you. Mr Miller?

PN5

MR MILLER: Sir, at the start of the new year it is of course appropriate to remind ourselves of the fact that some nearly 75 to 80 years ago the Pittman's shorthand first commenced, in the form that we know it now of shorthand, although that is rapidly declining of course. And I just take this opportunity to draw to the attention of the Court the marvellous work done by the behind-the-scenes transcribers who initially would have transcribed by longhand and then shorthand and now I suppose with the invention of transistors in around about 1947 it is done by tape. And having some amusement at reading some of the recorded items from this Commission, I think it is opportune that I should take my opportunity to thank those women, as they are women, who undertake the transcribing process. It must be somewhat difficult for them at times hearing our regurgitation of various bits and pieces. That is my daily history today, sir.

PN6

THE COMMISSIONER: Well, I won't comment on your latter comment, Mr Miller, but I am sure your sentiments are appreciated.

PN7

MR MILLER: They are truly meant. Today in front of us, sir, we have the matter as indicated by the - by your associate. I will just check to see that you have had the calculations and the excerpt from the ABS figures for the period in question.

PN8

THE COMMISSIONER: Yes, they appear to be in the file. Yes.

PN9

MR MILLER: The matters as laid before you, sir, are a consent matter with the Minister Administering the State Service. I have formally checked with Mr Baker of that office, who advised me of a clerical error which again I advised your associate so that the document is a true and accurate document which is in front of you. As I said, the matter is consent. There are no threshold matters. There are no alterations to the application apart from that which I told you. The application mirrors the method of claim as required by the form and determined by the Full Bench in its decision T33 of '85.

PN10

I believe that the claim incorporates and follows the wage fixing principles and the wage fixing principles of this organisation together with the various clauses under those clause 8 allowances, 14 economic capacity and section 36 of the State Service Act. I would ask that the claim be granted as from the date of your decision, but knowing that I am going to get an argument about first full pay period on or after the date of decision, I would have to reluctantly accept that. I have no further issues, sir, unless you have anything that you wish to ask of me.

PN11

THE COMMISSIONER: No, Mr Miller, thank you. Mr Kleyn?

PN12

MR KLEYN: Commissioner, just to say that we obviously support the application. We believe it is consistent with the wage fixing principles and section 36 of the Industrial Relations Act and I ask that you approve it. Thank you.

PN13

THE COMMISSIONER: Yes, thank you. Ms Fitton?

PN14

MS FITTON: Thank you, Commissioner. We are satisfied that the rates contained in the application are true and consistent with the formula and comply with the wage fixing principles. We commend the applications for approval with an operative date of the first full pay period commencing after today or the date of the decision. Thank you.

PN15

THE COMMISSIONER: Thank you. Yes, I am satisfied the application is consistent with the wage fixing principles. The application is granted operative from the beginning of the first pay period to commence on or after 5 January 2006. A formal decision to that effect will be issued in the next few days. The Commission stands adjourned.

**ADJOURNED INDEFINITELY**

**[10.38am]**