



TASMANIA

*Tasmanian Industrial Commission*

Industrial Relations Act 1984

T No. **9622 of 2001**

**IN THE MATTER OF** an application by  
the Australian Municipal,  
Administrative, Clerical and Services  
Union to vary the Aerated Waters  
Award

Re: fourth minimum rates adjustment

COMMISSIONER IMLACH

HOBART, 27 June 2001

**TRANSCRIPT OF PROCEEDINGS**

Unedited

**(WOULD PARTIES PLEASE READ THIS TRANSCRIPT CAREFULLY)  
(ANY QUERIES SHOULD BE DIRECTED TO THE COMMISSION WITHIN 14 DAYS)**

**HEARING COMMENCED 9.33am**

COMMISSIONER: I'll take appearances.

5 **MR I. PATERSON:** If it pleases the commission, IAN PATERSON appearing for the Australian Municipal, Administrative, Clerical and Services Union.

COMMISSIONER: Thanks, Mr Paterson.

**MR R. ROLLINS:** May it please the commission, RICHARD ROLLINS appearing for the Tasmanian Chamber of Commerce and Industry.

COMMISSIONER: Thanks, Mr Rollins. Mr Paterson.

10 MR PATERSON: Thank you, commissioner. This is an application which will complete the minimum rates adjustment process for the Aerated Waters Award consistent with your decision in the original matter - T7902 of 1998.

15 I'd like to provide the parties with a copy of P.4 and a second document just for information - or as evidence but as explanatory information at this stage.

COMMISSIONER: Thanks, Mr Paterson. We'll leave that as **EXHIBIT P.4** and the second one we'll call **EXHIBIT P.5**.

20 MR PATERSON: That will do. This provided partly as evidence of the parties' prior agreement to this proceeding but also I noticed in preparing this application that there was a minor error in the 4th MRA for Grade 3A. It should have in fact been \$11.20 which brings as per the application the total minimum rates adjustment to \$33.80.

25 If you look to P.5 compared to P.4, the final wage in 4th MRA column - 4th MRA wage column is the completion of the MRA process prior to the year 2000 safety net adjustment. I've provided P.5 to show how those amounts in P.4 adjust to the final wage amount in this current application.

30 Also in this application - I'm not entirely sure that it's consistent with the - or the same as the commission's usual processes, but I've included a final base rate column rather than just a base rate, minimum rates adjustment, safety net and weekly wage. I believe this will assist the parties particularly when it comes to the next safety net adjustment presuming that one arises out of the State Wage Case  
35 application.

My intention in providing these two documents today is to show that the final weekly wage rate in this application is consistent with P.4 plus the \$15 safety net increase of last year.

40 Other than that I believe the matter is quite straightforward, that it is consistent with the principles of the commission and previous decisions of the commission and doesn't in any way offend the public interest. If the commission pleases.

COMMISSIONER: Yes, thanks, Mr Paterson. What do you say, Mr Rollins?

45 MR ROLLINS: The Tasmanian Chamber of Commerce and Industry have examined the proposed variation and concluded that it is consistent with the Wage Fixing Principles, does not offend the public interest. We'd therefore consent to the 4th Minimum Rates Adjustment to the Aerated Waters Award.

50 COMMISSIONER: Thanks, Mr Rollins. You've become worldly wise since I saw you last, Mr Rollins?

MR ROLLINS: Getting there slowly.

55 COMMISSIONER: All right, well thanks for that, gentlemen. Would that all cases were like this. I indicate now this application will be granted operative - what was the operative date? Did you tell me that?

MR PATERSON: 12 July is the agreed- consistent with the original - the first MRA and the following ones being six months apart.

COMMISSIONER: Right. And is it the first full pay period?

60 MR PATERSON: The first full pay period commencing on or after 12 July.

COMMISSIONER: Thanks, Mr Paterson. Thank you.

This matter is closed.

**HEARING CONCLUDED 9.38am**