

TASMANIAN INDUSTRIAL COMMISSION

Industrial Relations Act 1984

T No. 5178 of 1994

IN THE MATTER OF an application by the
AWU-FIME Amalgamated Union Tasmania
Branch to vary the Roadmakers Award

re minimum rates adjustment,
restructuring of award, structural efficiency
principle and 2.5% wage increase

COMMISSIONER GOZZI

HOBART, 21 February 1995
continued from 9/11/94

TRANSCRIPT OF PROCEEDINGS

Unedited

COMMISSIONER GOZZI: Any changes in appearances this morning? If not, Mr Cooper?

5 MR COOPER: Mr Commissioner, what I would like to do this morning in respect to this award is I would, with the agreement of the parties, is to provide the commission with a copy of an exhibit of a restructured award that we'd like to take the commission through, and without labouring the point too much, then we would like to adjourn into conference so we can actually have a look through the document and advise the commission of where we're at and some of the areas which we still have to tidy up.

10 There are actually two parts to this exhibit, sir, and the reason there are two parts is that we had set up clause 8 in two different ways. One way is we supplement (a) and (b) which I understand has been subsequently superseded to include just the base rate and supplementary adjustments. So there are actually two parts to the exhibit.

COMMISSIONER GOZZI: Right. We'll mark them as one exhibit.

MR COOPER: I think that would be a good idea.

15 COMMISSIONER GOZZI: Exhibit G.1 is the simplest, I think - C.1, I am sorry.

MR COOPER: So the reason I provide that to the commission is that the parties - that is the TCCI, the AWU-FIME and at some meetings the representative from MASCU - have discussed aspects of this award.

20 We are at a point in time where the TCCI and the AWU-FIME have broadly agreed on the conditions that are to be included in the award, and we are broadly agreed as well on the classification structure that is to be included in the award.

25 There are some problem areas which we will discuss off the record and they involve a very complex process of translation on how we deal with that, going from an old single classification structure award to a generic classification structure where there are quite an extensive number of classifications in the old Roadmakers Award.

There are some other major things that are problems and that is we have no agreement on the phasing in period for the minimum rates adjustment, the second SEP and the 2.5.

30 So we do need to go through those things with the commission so we at least can set some timetables for doing all those things.

So, as you can see, sir, the document itself is quite a large document. A lot of that is the paternity clause which goes for some 20 pages, but the rest of it is roughly aligning the award with the parent award where there has been a nexus for some period of time - that award being the CMN award.

35 So without sort of putting too much more on the record at this point in time, sir, I'd request that we adjourn into conference to study the document - especially having regard for the new principles - because this is the first award my union has restructured under those principles and we'd like to make sure that it complies with those.

40 So we would like some guidance from the commission in respect to that as well.

COMMISSIONER GOZZI: All right. Thanks, Mr Cooper. Mrs Dowd?

MRS DOWD: I have no objection in going into conference, Mr Commissioner.

COMMISSIONER GOZZI: All right. Thank you. And, Mr Gates, anything you want to add:

MR GATES: No objection, sir.

COMMISSIONER GOZZI: All right, we will adjourn into conference.

5 **INTO CONFERENCE**

NO FURTHER PROCEEDINGS RECORDED

HEARING ADJOURNED

10