CORRECTION ORDER

WHEREAS an error occurred in the order giving effect to the Commission's decision of 17 March 2009 (T13887 of 2009) varying the TASMANIAN STATE SERVICE AWARD, in accordance with Section 19(2)(a) of the Act the Commission hereby corrects Order No.1 of 2009 by deleting Appendix 9 – Special Provisions for Employees of Tasmania Fire Service and inserting in lieu thereof the following:

"APPENDIX 9 – SPECIAL PROVISIONS FOR EMPLOYEES OF TASMANIA FIRE SERVICE"

The provisions of the Tasmanian State Service Award apply to those employees listed below engaged by the Tasmania Fire Service (TFS) except where otherwise specified by this Appendix.

1. Communications Services Employees
   (a) Employees Covered
      These provisions apply to all employees working in the Communications Services Division of the TFS who undertake duties of technical nature requiring the exercising of knowledge gained through the attainment of a technical qualification as defined by this award.
   (b) Rate of Salary
      In addition to the salary prescribed in Part II – Salaries and Related Matters of this Award employees covered by this provision are to receive 4.8% extra in remuneration. This extra salary is in compensation for working additional ordinary hours of work.
   (c) Ordinary Hours of Work
      The ordinary hours of work are 38 hours per week, and may be worked in accordance with the provisions of Part V – Workplace Flexibility and Part VI Hours of Work and Overtime for Day Work.
      PROVIDED THAT 38 hour is to be substituted for 36 hours 45 minutes in relevant clauses.
2. **Engineering Services Employees**

   (a) Employees Covered
   
   These provisions are to apply to all employees working in the Engineering Services Division of the Tasmania Fire Service who undertake duties of a trade nature requiring the exercising of knowledge gained through the attainment of a trade qualification as defined by this award.

   (b) Rate of Salary
   
   In addition to the salary prescribed in Part II – Salaries and Related Matters of this Award employees covered by this provision are to receive 6.5% extra in remuneration. This extra salary is in compensation for working additional ordinary hours of work and for an increase in the span of hours.

   (c) Span of Hours
   
   Ordinary hours of work may be performed between 6:00 am and 10:00 pm.

   (d) Ordinary Hours of Work
   
   The ordinary hours of work are 76 hours per fortnight to be worked nominally as nine days of 8 hours and 27 minutes in a ten day work cycle.

   The employer may introduce staggered start and finish time to meet operational requirements following consultation with employees.

   An employee may be required to work up to nine ordinary hours per day in order to meet operational requirements. In these circumstances, the employee is to manage his/her time through agreement with his/her supervisor to ensure that an average of 38 hours per week is worked.

   (e) Rostered Days Off
   
   Employees are able to take one day per fortnight as a rostered day off, however the timing of taking the rostered day off this day is to be flexible and ensure that full services continue to be provided by each workshop.

3. **All other employees in TFS encompassed by the Scope Clause of this Award**

   (a) Employees Covered
   
   These provisions apply to all employees in TFS encompassed by the Scope Clause of this Award except those covered by Clauses 1 and 2 of this Appendix.

   (b) Rate of Salary
   
   In addition to the salary prescribed in Part II – Salaries and Related Matters of this Award employees covered by this provision are to receive 6.0% extra in remuneration. This extra salary is in compensation for working additional ordinary hours of work and the wearing of a corporate uniform.

   (c) Ordinary Hours of Work
   
   The ordinary hours of work are 38 hours per week, and may be worked in
accordance with the provisions of Part V – Workplace Flexibility and Part VI Hours of Work and Overtime for Day Work.

PROVIDED THAT 38 hours is to be substituted for 36 hours 45 minutes in relevant clauses.

(d) Corporate Wardrobe

The TFS will provide a corporate wardrobe to employees who are required to wear such attire at all time whilst on duty. Uniform replacement is to be in accordance with TFS Policy.”

OPERATIVE DATE

This correction order shall come into operation on 17 March 2009.

P C Shelley
Deputy President

7 April 2009