

Department of Health and Human Services'
Public and Environmental Health
Service Staff
On Call and Call Back
Agreement 2000

Between the

Minister Administering the *Tasmanian State Service Act 1984*

and the

Health Services Union of Australia, Tasmania No. 1 Branch

and the

**Community and Public Sector Union (State Public Services Federation
Tasmania)**



CONTENTS

Subject	Clause No	Page No
Title	1	3
Application	2	3
Relationship to the Relevant Award	3	3
Date and Period of Operation	4	3
Terms of this Agreement	5	3
Grievance Procedure	6	4

1. TITLE

This Agreement shall be known as the Department of Health and Human Services' Public and Environmental Health Service Staff On Call and Call Back Agreement 2000.

2. APPLICATION

This Agreement shall be between the Minister Administering the *Tasmanian State Service Act 1984* and the Health Services Union of Australia, Tasmania No. 1 Branch and the Community and Public Sector Union (State Public Services Federation Tasmania) and shall apply to the people employed in the Department of Health and Human Services who occupy the positions of Scientific Officer (Communicable Disease Surveillance), Senior Environmental Health Officer, State Food Officer, Regional Environmental Health Officer (North West), Regional Environmental Health Officer (North) and Manager Tasmanian Shellfish Quality Assurance Program hereafter referred to as 'the employees'.

3. RELATIONSHIP TO THE RELEVANT AWARD

This Agreement prevails to the extent of any inconsistency over any award of the Tasmanian Industrial Commission that might otherwise be held to apply during the life of the Agreement to the nominated employees.

4. DATE AND PERIOD OF OPERATION

This Agreement shall take effect from the beginning of the first full pay period on or after 5 January 2000 and will remain in force for a period of 1 year.

5. TERMS OF THIS AGREEMENT

(a) On Call

Employees referred to in this Agreement are rostered to remain on call (that is on call for duty but allowed to leave their place of employment) at the completion of their ordinary hours of work.

Employees referred to in Clause 2 above will provide an on call and call back service at the completion of their ordinary hours of work.

In recognition of the willingness of these employees to provide an on call service they will be granted 38 hours toil per year in lieu of an on call allowance on and

from the calendar date of this Agreement. This is provided in lieu of any on call allowance.

(b) Call Back

In recognition of the willingness of these employees to provide a call back service they will be paid a 5% allowance. This allowance will be paid on the current salary which is the salary applicable for the classification of those employees referred to in Clause 2 of this Agreement, including adjustments applicable pursuant to the State Service Wages Arrangements Extension Agreement 1988.

This allowance is in lieu of any payments prescribed in Clause 30 of the Community and Health Services (Public Sector) Award and covers all instances where these employees are required to work outside of their ordinary hours of work or provide advice over the telephone outside of their ordinary hours of work.

(c) Government Vehicle

In accordance with the Department of Premier and Cabinet guidelines a Government plated vehicle may continue to be used to and from work or to and from work incidents or whilst providing an on call and call back service.

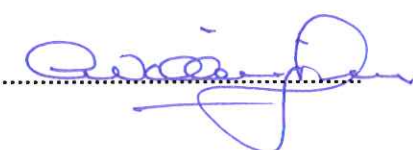
6. GRIEVANCE PROCEDURE

Where a grievance or dispute arises Clause 19 – Grievance and Dispute Settlement Procedure of the Community and Health Services (Public Sector) Award must be followed.

SIGNATORIES

Signed for and on behalf of:

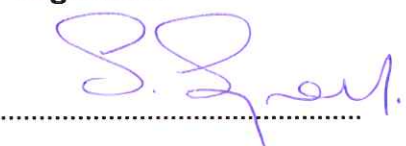
Agent for and on behalf of the Minister Administering the *Tasmanian State Service Act 1984*

Name	Signature	Date
CLIVE WILLINGHAM		5.10.00

Health Services Union of Australia, Tasmania No. 1 Branch

Name	Signature	Date
	Tim Jacobson	29/9/00

The Community and Public Sector Union (State Public Services Federation Tasmania)

Name	Signature	Date
SUE STROGAN		3/10/00

This Agreement is registered pursuant to Section 56(1) of the Industrial Relations Act 1984

