Department of Health and Human Services Northside
Clinic Attendant Shift Arrangements 2010

Between the

Minister Administering the State Service Act 2000

and the

Health Services Union of Australia, Tasmania No. 1 Branch
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1. **TITLE**
   This Agreement shall be known as the Department of Health and Human Services Northside Clinic Attendant Shift Arrangements Agreement 2010.

2. **APPLICATION**
   This agreement shall be between the Minister Administering the *State Service Act 2000*, the Health Services Union of Australia, Tasmania No. 1 Branch and shall apply to Attendants employed under the Health and Human Services (Tasmanian State Service) Award (the Award), working at the Northside Clinic; hereafter referred to as 'the employees'.

3. **RELATIONSHIP TO THE RELEVANT AWARD**
   Where any inconsistency occurs between this Agreement and the Award, this Agreement shall prevail to the extent of the inconsistency.

4. **DATE AND PERIOD OF OPERATION**
   This Agreement shall take effect from the date of registration and will remain in force for a period of 12 months.

5. **TERMS OF THIS AGREEMENT**

   (a) **Shift Work**

   (i) **Afternoon Shift and Night Shift**
   An employee who works any afternoon and night shifts shall be paid shift loadings in accordance with the Health and Human Services (Tasmanian State Service) Award Part V111 clause1.

   (ii) **Hours**
   An employee's ordinary hours of work may be extended to a maximum of 10 hours for night shifts inclusive of meal breaks.
(b) **Roster Arrangement**

Where an employee’s ordinary hours of work have been extended in accordance with subclause (a) of this clause, the roster arrangements shall be as follows;

- morning shift shall commence at 0700 hours and shall finish at 1412
- afternoon shift shall commence at 1330 and finish at 2130 hours
- night shift shall commence at 2130 and finish at 0730 hours.

Starting and finishing times may be varied through a consultative process.

6. **GRIEVANCE PROCEDURE**

Any grievance, industrial dispute or matter likely to create a dispute about a matter arising in this Agreement should be dealt with in accordance with Part X11 of the Award.
SIGNATORIES

Agent for and on behalf of the Minister Administering the State Service Act 2000

Name

[Signature]

Date 6/10/10.

Agent for and on behalf of the Health Services Union of Australia, Tasmania No. 1 Branch

Name

[Signature]

Date 6/9/10.

This Agreement is registered pursuant to Section 56(1) of the Industrial Relations Act 1984