

**Department of Health and Human Services Northside  
Clinic Attendant Shift Arrangements 2010**

Between the

**Minister Administering the *State Service Act 2000***

and the

**Health Services Union of Australia, Tasmania No. 1 Branch**



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## **1. TITLE**

This Agreement shall be known as the Department of Health and Human Services Northside Clinic Attendant Shift Arrangements Agreement 2010.

## **2. APPLICATION**

This agreement shall be between the Minister Administering the *State Service Act 2000*, the Health Services Union of Australia, Tasmania No. 1 Branch and shall apply to Attendants employed under the Health and Human Services (Tasmanian State Service) Award (the Award), working at the Northside Clinic; hereafter referred to as 'the employees'.

## **3. RELATIONSHIP TO THE RELEVANT AWARD**

Where any inconsistency occurs between this Agreement and the Award, this Agreement shall prevail to the extent of the inconsistency.

## **4. DATE AND PERIOD OF OPERATION**

This Agreement shall take effect from the date of registration and will remain in force for a period of 12 months.

## **5. TERMS OF THIS AGREEMENT**

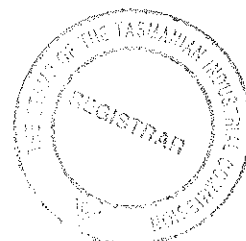
### **(a) Shift Work**

#### **(i) Afternoon Shift and Night Shift**

An employee who works any afternoon and night shifts shall be paid shift loadings in accordance with the Health and Human Services (Tasmanian State Service) Award Part V111 clause1.

#### **(ii) Hours**

An employee's ordinary hours of work may be extended to a maximum of 10 hours for night shifts inclusive of meal breaks.



**(b) Roster Arrangement**

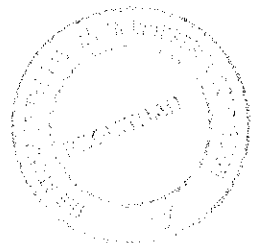
Where an employee's ordinary hours of work have been extended in accordance with subclause (a) of this clause, the roster arrangements shall be as follows;

- morning shift shall commence at 0700 hours and shall finish at 1412
- afternoon shift shall commence at 1330 and finish at 2130 hours
- night shift shall commence at 2130 and finish at 0730hours.

Starting and finishing times may be varied through a consultative process

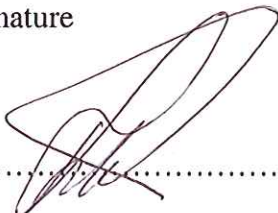
**6. GRIEVANCE PROCEDURE**

Any grievance, industrial dispute or matter likely to create a dispute about a matter arising in this Agreement should be dealt with in accordance with Part X11 of the Award.

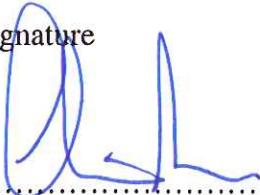


## SIGNATORIES

Agent for and on behalf of the Minister Administering the *State Service Act 2000*

Name	Signature	Date
Philip Baker		6.10.10.

Agent for and on behalf of the Health Services Union of Australia, Tasmania No. 1 Branch

Name	Signature	Date
CHRIS BROWL SECRETARY.		6/9/10.



This Agreement is registered pursuant to Section 56(1) of the Industrial Relations Act 1984