TASMANIAN INDUSTRIAL COMMISSION

Industrial Relations Act 1984

s55 application for approval of an industrial agreement

Police Association of Tasmania

and

Commissioner of Police

(T14571 of 2017)

POLICE OFFICERS 2018 INDUSTRIAL AGREEMENT

DEPUTY PRESIDENT N M ELLIS

HOBART, 20 December 2017

Industrial agreement – application approved – operative from 2 January 2018 until 31 December 2020 – forwarded to Registrar for registration

DECISION

- [1] On 18 December 2017, the Police Association of Tasmania (PAT) lodged with the Registrar, pursuant to Section 55(2) of the Industrial Relations Act 1984 (the Act), an application to approve the Police Officers 2018 Industrial Agreement (the Agreement).
- [2] At the hearing in Hobart on 20 December 2017, Mr M Kadziolka and Ms A Smith appeared for PAT. Commander Glen Keating appeared for the Commissioner of Police (the Controlling Authority)
- [3] Mr Kadziolka submitted that the Agreement was negotiated as part of a package and it was agreed between the parties for a single payment to all Police Officers employed as of 20 December 2017.
- [4] Commander Keating advised that the Controlling Authority endorsed the submissions of PAT and commended the agreement to the Commission for approval.
- [5] All parties submitted that it was in the public interest that the agreement be approved, there was genuine consent and that employees would not be disadvantaged by the approval of the agreement.
- [6] The operative date of the agreement is 2 January 2018 and shall remain in force until 31 December 2020.
- [7] I am satisfied that the agreement is consistent with the public interest requirements of the Act, does not disadvantage the employees concerned, and the term of the agreement does not exceed 5 years.

[8] Pursuant to s55(4) the agreement is approved with an operative date from 2 January 2018, and shall remain in force until 31 December 2020. The file will now be referred to the Registrar for registration in accordance with the requirements of s56(1) of the Act.



Appearances:

Mr M Kadziolka and Ms A Smith for PAT Commander G Keating for the Commissioner of Police.

Date and place of hearing:

2017 20 December Hobart