

## **TASMANIAN INDUSTRIAL COMMISSION**

### ***Industrial Relations Act 1984***

s55(2) application for approval of an industrial agreement

### **Minister administering the State Service Act 2000**

and

### **The Community and Public Sector Union (State Public Services Federation Tasmania) Inc.**

and

### **Health Services Union, Tasmania Branch**

(T14746 of 2020)

## **RADIATION THERAPISTS AGREEMENT 2019**

PRESIDENT D J BARCLAY

HOBART, 23 MARCH 2020

**Industrial agreement – application approved – agreement to effect salary increases – agreement operative from 1 July 2019 until 30 June 2022 - forwarded to registrar for registration**

### **DECISION**

**[1]** On 25 February 2020, the Minister administering the *State Service Act 2000* (MASSA) lodged with the Registrar, pursuant to Section 55(2) of the *Industrial Relations Act 1984* (the Act), Radiation Therapists Agreement 2019 (the Agreement). The application also sought cancellation of the Radiation Therapists Industrial Agreement 2018, Radiation Therapists Industrial Agreement 2016, and Radiation Therapists State Service Union Agreement 2013.

**[2]** At the hearing in Hobart on 27 February 2020, Ms Jane Fitton and Ms Lucy Ross appeared on behalf of MASSA, Ms Natalie Jones appeared on behalf of the Community and Public Sector Union (State Public Services Federation Tasmania) Inc (CPSU), and Mr James Eddington appeared on behalf of the Health Services Union, Tasmania Branch (HSU).

**[3]** The Agreement cancels and replaces all previous agreements. The provisions of those agreements where applicable have been brought forward to the 2019 agreement.

**[4]** In addition to providing for wages increases, the Agreement provides for advanced assessment points for employees at level 2. An on-call allowance has been increased together with professional development funding and to permit rolling over for up to 5 years.

**[5]** During the hearing it was noted that schedule 3 was not referenced in the Agreement. I advised that I would be prepared to approve the Agreement if I was satisfied of the matters required under the legislation if a new agreement was lodged limited to either excising the schedule or referencing the schedule in the Agreement. An amended agreement was lodged referencing the schedule.

[6] In light of the matters referred at paragraph [3] I cancel the Radiation Therapists Industrial Agreements 2013, 2016 and 2018.

[7] I am satisfied that the Agreement is consistent with the public interest requirements of the Act, does not disadvantage the employees concerned, and the term of the agreement does not exceed 5 years. I am satisfied that there is genuine consent to the Agreement by the parties to it.

[8] Pursuant to s55(4) the Agreement is approved with an operative date 1 July 2019 and shall remain in force until 30 June 2022. The file will now be referred to the Registrar for registration of the Agreement in accordance with the requirements of s56(1) of the Act.



**Appearances:**

Ms J Fitton and Ms L Ross for MASSA  
Ms N Jones for CPSU  
Mr J Eddington for HSU

**Date and place of hearing:**

2020  
27 February  
Hobart