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**TASMANIAN INDUSTRIAL COMMISSION**

Industrial Relations Act 1984  
s23 application for award or variation of award

**Minister Administering the Tasmanian State Service Act 1984**  
(T8926 of 2000)

**Administrative and Clerical Employees Award**  
**Fire Service Award**  
**Inland Fisheries Commission Award**  
**Operational Employees Award**  
**Police Departmental Employees Award**  
**Professional Employees Award**  
**Sea Fisheries Award**  
**Tasmanian Museum and Art Gallery Award**  
**Technical Employees Award**  
**Tourism Tasmania Award**

**FULL BENCH:**

DEPUTY PRESIDENT R J WATLING  
COMMISSIONER T J ABEY  
COMMISSIONER P C SHELLEY

Award variation - nominated public sector awards - part-time employees and annual increments - application granted - operative 1 March 2000

**ADMINISTRATIVE AND CLERICAL EMPLOYEES AWARD**

**ORDER BY CONSENT**

**No. 1 of 2001**

THE **ADMINISTRATIVE AND CLERICAL EMPLOYEES AWARD** IS VARIED IN THE FOLLOWING MANNER:

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**By deleting Clause 13 - SALARY INCREMENTS, and inserting in lieu thereof the following:**

**"13. SALARY INCREMENTS**

- (a) An employee occupying a position covered by a classification containing a salary scale providing for annual increments is entitled, at the completion of each period of 12 months continuous service in that position, to receive the relevant annual increment until the maximum salary for that classification is reached.
- (b) An employee is not entitled to an annual increment unless, in the opinion of the employer, the employee's conduct, diligence and efficiency have been satisfactory during the 12 month period preceding the date upon which the increment falls due."

**OPERATIVE DATE**

This variation shall come into operation from the first full pay period to commence on or after 1 March 2000.

P.C. Shelley  
**COMMISSIONER**

3 January 2001