



T14862 of 2021

Industrial Relations Act 1984
s 55 Industrial Agreement

Ambulance Tasmania – Paramedic Immuniser Agreement 2021

Between the
Minister administering the *State Service Act 2000*
and the
Health Services Union, Tasmania Branch



1 TITLE

This Agreement shall be known as the Ambulance Tasmania – Paramedic Immuniser Agreement 2021.

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3 APPLICATION

This Agreement is made in respect of employees engaged as Paramedic Immunisers in Ambulance Tasmania by the Department of Health.

4 DATE AND PERIOD OF OPERATION

This Agreement will operate from the date of registration and will remain in force until 30 June 2022.

5 PARTIES BOUND

This Agreement is between the Minister administering the *State Service Act 2000* and the Health Services Union, Tasmania Branch.

6 RELATIONSHIP TO AWARDS AND AGREEMENTS

This Agreement prevails to the extent of any inconsistency that occurs between this Agreement and any registered Agreement with the Minister administering the *State Service Act 2000*.



7 GENERAL TERMS AND CONDITIONS OF EMPLOYMENT

- 7.1 The terms and conditions of Paramedic Immunisers employed under this Agreement are to be the same as the terms and conditions of employment contained in the Ambulance Tasmania Award and the Ambulance Tasmania Agreement 2019 as varied from time to time, subject to 7.2 of this clause.
- 7.2 Paramedic Immunisers employed under this Agreement will not be entitled to the provisions under Part IX – Uniforms and Equipment of the Ambulance Tasmania Award.
- 7.3 Where any term or condition of employment contained in the Ambulance Tasmania Award and the Ambulance Tasmania Agreement 2019 is inconsistent with any term or condition of this Agreement, the terms of this Agreement to the extent of any such inconsistency will prevail.

8 CLASSIFICATION AND SALARY

- 8.1 A 'Paramedic Immuniser' means an employee who holds a Bachelor of Paramedic Science or other qualification as approved by the Commissioner and who is appointed to an approved Paramedic Immuniser position. The Paramedic Immuniser is responsible for the effective and appropriate application of patient care skills in the vaccination of patients/clients.
- 8.2 Paramedic Immunisers covered by this Agreement will be paid a salary rate as follows:

Classification	Current	From first full pay period commencing on or after 1 December 2021
Paramedic Immuniser	\$65,962	\$67,512

9 GRIEVANCES AND DISPUTE SETTLING PROCEDURES

- 9.1 The parties are committed to avoiding industrial disputation about the application of this Agreement.
- 9.2 If a grievance or dispute arise about the application of this Agreement:
- (i) In the first instance, it is to be dealt with at the workplace by appropriate employer and employee representatives;



- (ii) In circumstances where discussions at that level fail to resolve the grievance or dispute, the issue will be referred to appropriate union and management representatives; and
 - (iii) If still unresolved, the matter will be referred to the Tasmanian Industrial Commission.
- 9.3 Where a grievance or dispute is being dealt with under this process, normal work will continue.
- 9.4 This grievance and dispute procedure does not take away an employee's rights to seek redress of a grievance either under the State Service Act 2000 or the Industrial Relations Act 1984, or any other relevant legislation.

10 NO EXTRA CLAIMS

The parties to this Agreement undertake that, for the life of this Agreement, they will not make any additional claims relating to any matters other than consistent with this Agreement.



SIGNATORIES

SIGNED FOR AND ON BEHALF OF

The Minister administering the *State Service Act 2000*

Signed: [Signature]

Name: Jane Hanna

Date: 20/09/2021

SIGNED FOR AND ON BEHALF OF

The Health Services Union, Tasmania Branch

Signed: [Signature]

Name: Tim JACOBSON

Date: 20/09/2021

