

TASMANIAN INDUSTRIAL COMMISSION

Industrial Relations Act 1984

s 23(1) application for award or variation of award

General Secretary, Government House

And

Community and Public Sector Union (State Public Services Federation Tasmania) Inc

And

Australian Workers Union

(T14978 of 2022)

GOVERNOR OF TASMANIA STAFF AWARD

DEPUTY PRESIDENT N ELLIS

HOBART, 4 NOVEMBER 2022

Award variation – Part IV Clause 2: First Aid Certificate Allowance – Clause 4: Shoe and Stocking Allowance – Clause 5: Truck Drivers Allowance – various operative dates

DECISION

[1] On 7 October 2022, the General Secretary, Government House lodged with the Registrar, pursuant to s 23(1) of the *Industrial Relations Act 1984* (the Act), an application to vary the Governor of Tasmania Staff Award (the Award).

[2] At the hearing on 2 November 2022, Oliver Clark appeared on behalf of the General Secretary and Tegan Saunders appeared on behalf of the Community and Public Sector Union (State Public Services Federation) Inc (CPSU). Robert Flanagan, representing the Australian Workers' Union, provided an email advising the party's consent to the application.

[3] The proposed variations to the Award are noted below:

- i. A variation to Part IV, clause 2: First Aid Certificate Allowance; Replace \$795 with \$815 from the first full pay period on or after (FFPPOA) 2 March 2021, \$834 from FFPPOA 1 July 2021 and \$854 from the FFPPOA 1 July 2022.
- ii. A variation to Part IV clause 4: Shoe and Stocking Allowance:
 - a) Shoes; Replace \$160 and \$196 with \$170 and \$209 from the FFPPOA 2 March 2021, \$174 and \$214 from FFPPOA 1 July 2021 and \$178 and \$219 from the FFPPOA 1 July 2022;
 - b) Stockings; Replace \$385 with \$411 from the FFPPOA 2 March 2021, \$421 from FFPPOA 1 July 2021 and \$431 from the FFPPOA 1 July 2022.

iii. A variation to Part IV, clause 5: Truck Drivers Allowance; Replace \$614 from FFPPOA 1 July 2021 and \$628 from the FFPPOA 1 July 2022.

[4] The CPSU supported the approval of the variations to the Award.

[5] All parties submitted the variation sought does not offend the public interest and that no employees are disadvantaged.

[6] I am satisfied that the variations are with the consent of the parties, in the public interest and that no employees are disadvantaged.

[7] The application is granted and pursuant to s 24 and s 36 of the Act the Award is varied in accordance with the application. The variations are operative from the various dates as listed above noting the 2 March 2021 increase has been implemented through the provisions of the Enterprise Agreement.

[8] An order reflecting this decision will follow.



Neroli Ellis
Deputy President

Appearances:

Oliver Clark for MASSA
Tegan Saunders for CPSU

Date and place of hearing:

2 November 2022, Hobart