

TASMANIAN INDUSTRIAL COMMISSION

Industrial Relations Act 1984

s 55(2) application for approval of an industrial agreement

Minister administering the State Service Act 2000

and

Community & Public Sector Union (State Public Services Federation Tasmania) Inc

(T14994 of 2022)

MINISTERIAL DRIVERS AGREEMENT 2022

PRESIDENT D J BARCLAY

HOBART, 23 DECEMBER 2022

Industrial agreement – application approved – agreement to effect salary increases - no change to other terms and conditions – agreement operative from 1 July 2022 until 30 June 2025 - forwarded to registrar for registration

DECISION

[1] On 21 December 2022, the Minister administering the *State Service Act 2000* (MASSA) lodged with the Registrar, pursuant to section 55(2) of the *Industrial Relations Act 1984* (the Act), the Ministerial Drivers Agreement 2022 (the Agreement). The Application also sought the cancellation of the Ministerial Drivers Industrial Agreement 2019 (the 2019 Agreement).

[2] At the hearing in Hobart on 23 December 2022, Jane Hanna and Stuart Locke appeared on behalf of the Minister administering the *State Service Act 2000* (MASSA) and Natalie Jones appeared on behalf of the Community and Public Sector Union (State Public Services Federation Tasmania) Inc. (CPSU).

[3] The Agreement is the product of extensive negotiations including negotiations to vary relevant awards. A detailed offer covering a broad range of industrial matters was made in writing by the employer on 30 November 2022. The Agreement relates to some but not all of those matters. The parties have committed to undertaking further work to draft and implement the outstanding matters.

[4] The Agreement provides for salary increases totalling 9.5% over 3 years. A number of employees will receive a \$1000 cost of living allowance and others will receive lower income payments of between \$500 and \$2000 (payable over three years) depending on their classification.

[5] The Agreement otherwise replicates the 2019 Agreement. As such I am satisfied that no employees covered by the 2019 Agreement will be disadvantaged by the cancellation of it. Accordingly I cancel the 2019 Agreement.

[6] All parties submitted the Agreement is consistent with the public interest, does not disadvantage those employees covered by it and that there is genuine consent to the Agreement.

[7] I am satisfied that the Agreement is consistent with the public interest requirements of the Act, does not disadvantage the employees concerned, and the term of the Agreement does not exceed 5 years. I am satisfied that there is genuine consent to the Agreement by the parties to it.

[8] Pursuant to s 55(4) the Agreement is approved with an operative date 1 July 2022 and shall remain in force until 30 June 2025. The file will now be referred to the Registrar for registration of the Agreement in accordance with the requirements of s 56(1) of the Act.



D J BARCLAY
PRESIDENT

Appearances:

J Hanna & S Locke for MASSA
N Jones for CPSU

Date and place of hearing:

2022
23 December
Hobart