IN THE TASMANIAN INDUSTRIAL COMMISSION

Industrial Relations Act 1984

T.1352 and T.1357 of 1988

IN THE MATTER OF APPLICATIONS BY THE TASMANIAN PUBLIC SERVICE ASSOCIATION TO VARY THE ADVANCED EDUCATION SERVICE AND GENERAL CONDITIONS OF SERVICE AWARDS

AND

T.1637 and T.1644 of 1988

IN THE MATTER OF APPLICATIONS BY THE TASMANIAN PUBLIC SERVICE ASSOCIATION AND THE HOSPITAL EMPLOYEES ASSOCIATION OF AUSTRALIA, TASMANIAN BRANCH RESPECTIVELY FOR THE MAKING OF A NEW AWARD

ORDER BY CONSENT -

No. 3 of 1989

THE GENERAL CONDITIONS OF SERVICE AWARD IS VARIED IN THE FOLLOWING MANNER:

S085
Clause 8 - Allowances, subclause 0.3 - Travelling Allowances - delete paragraphs 3.1 to 3.8 inclusive and insert in lieu thereof the following:

"3.1 Employees travelling on duty who are required to remain away from their normal place of residence overnight shall be paid an allowance calculated in accordance with the following components:

<table>
<thead>
<tr>
<th>Component</th>
<th>Within Tasmania</th>
<th>Outside Tasmania</th>
<th>Sydney</th>
</tr>
</thead>
<tbody>
<tr>
<td>Overnight Absence From Normal Place of Residence</td>
<td>55.90</td>
<td>78.20</td>
<td>91.40</td>
</tr>
<tr>
<td>Breakfast (preceding or following an overnight absence) applicable hours 7.00 am - 8.30 am</td>
<td>9.10</td>
<td>9.10</td>
<td>9.10</td>
</tr>
<tr>
<td>Lunch (preceding or following an overnight absence) applicable hours 12.30 pm - 2.00 pm</td>
<td>8.10</td>
<td>8.10</td>
<td>8.10</td>
</tr>
<tr>
<td>Dinner (preceding or following an overnight absence) applicable hours 6.00 pm - 7.30 pm</td>
<td>17.30</td>
<td>17.30</td>
<td>17.30</td>
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</tbody>
</table>

**Provided** that if the employee so wishes, he or she shall be allowed advance payment of the estimated allowance payable for the period of travel in question.

3.2 In addition to the allowance available in accordance with paragraph 3.1 of this subclause and provided the Controlling Authority is satisfied that the employee did incur the expense claimed, an employee shall be entitled to reimbursement of reasonable expenses incurred, as a result of his or her absence from the normal place of residence, for the following purposes:

(a) a telephone call to the employee's spouse or children each twenty four hours;

(b) dry cleaning or laundry required as the result of an extended absence.

3.3 Notwithstanding paragraph 3.1 of this subclause where the Controlling Authority is satisfied that no reasonable alternative accommodation is available, the employee may be reimbursed for actual expenses incurred.
3.4 Where an employee travels with a Judge or a Minister or in a representative capacity for the State, or on special duties as determined by the Controlling Authority, and thereby incurs additional expense, the employee may be paid such travelling allowance as may be determined by the Controlling Authority.

3.5 Where public transport is not conveniently available and employees in the performance of their duties find it necessary to hire other forms of transport, they shall, subject to the approval of the Controlling Authority, be reimbursed the actual costs incurred in the hiring of such transport.

3.6 Where employees in the performance of their duties are required to be stationed temporarily at any place other than their usual headquarters for a period exceeding three weeks, and are absent from their normal place of residence, and have to procure board and lodging whilst so stationed, they shall be paid a travelling allowance at the following rates:

(i) for the first three weeks in accordance with the rates set forth in paragraph 3.1 of this subclause; and

(ii) thereafter, at such rate as the Controlling Authority concerned may determine.

3.7 Where the Controlling Authority certifies that the duties of an employee involve systematic travelling, the Controlling Authority shall determine the rate to be paid to such employee within the limits of the rates set forth in paragraph 3.1 of this subclause.

3.8 Where an employee in the performance of his duties is required to travel:

(a) Within Australia (including Papua New Guinea and New Zealand) - by ship, aircraft, railway train, or other means of conveyance, where he is provided with meals and sleeping quarters, that employee, while so travelling, shall be paid a travelling allowance at the rate of:

\[
\begin{align*}
\text{Rates per Day} & \\
$ & \\
(i) & \text{Within this State} & 8.75 \\
(ii) & \text{Outside this State} & 12.25 \\
\end{align*}
\]

(b) Outside Australia, Papua New Guinea and New Zealand - that employee, while so travelling, shall be paid a travelling allowance at such rate as the Controlling Authority may approve."
DATE OF OPERATION

The foregoing variations take effect from the beginning of the first full pay period commencing on or after 24 May 1989.

A. Robinson
DEPUTY PRESIDENT

6 June 1989