

TASMANIAN INDUSTRIAL COMMISSION

Industrial Relations Act 1984

s 23(1) application for award or variation of award

The Minister administering the State Service Act 2000

(T14972 of 2022)

TASMANIAN STATE SERVICE AWARD

PRESIDENT D BARCLAY

HOBART, 8 NOVEMBER 2022

Award variation – District Allowance adjustment mechanism – consent application - consent order issued – variable operative dates

DECISION

[1] On 29 September 2022, the Minister administering *the State Service Act 2000* (MASSA) lodged with the Registrar, pursuant to section 23(1) of the *Industrial Relations Act 1984*, an application to vary the Tasmanian State Service Award (the Award).

[2] At the hearing, on 4 October 2022, Stuart Locke appeared on behalf of MASSA, Natalie Jones appeared on behalf of The Community and Public Sector Union (State Public Services Federation Tasmania) Inc (CPSU), James Katarzynski appeared on behalf of the United Workers' Union (UWU) and Steven Smith appeared on behalf of the Australian Education Union, Tasmanian Branch (AEU).

[3] The Application sought to insert Part IV, Clause 1(a) into the Award, which would serve as a mechanism to adjust District Allowances in line with the relevant Consumer Price Index. The application was brought concurrently with an application to effect an increase in the District allowance of some 24%. The substantial increase was as a result of the District allowance not being the subject of any increase for some 10 years. It is appropriate that the District allowance is increased in accordance with the relevant consumer price index. It is appropriate THE award contains a mechanism for the increase.

[4] All parties submitted the variation sought does not offend the public interest, do not disadvantage those employees covered by the Awards and recommended the variations to the Commission.

[5] I am satisfied that the variations are consistent with the public interest and that no employees are disadvantaged.

[6] The application is granted. The Award is varied in accordance with the application, commencing from 4 October 2022.

[7] An order reflecting this decision will follow.



D J Barclay
PRESIDENT

Appearances:

S Locke for MASSA
N Jones for CPSU
J Katarzynski for UWU
S Smith for AEU

Date and place of hearing:

2022
4 October 2022
HOBART