



TASMANIAN INDUSTRIAL COMMISSION

CITATION: Variation of the Parks & Wildlife Service Industrial Agreement 2022
[2023] TASIC 57

PARTIES:

Minister administering the *State Service Act 2000*

The Community and Public Sector Union (State Public Services Federation Tasmania)
Inc

SUBJECT: *Industrial Relations Act 1984*, s 59(2) application for variation of Industrial
Agreement

FILE NO: T15073 of 2023

HEARING DATE(S): N/A

HEARING LOCATION: N/A

DATE REASONS ISSUED: 24 October 2023

COMMISSIONER: Ellis DP

CATCHWORDS: Industrial agreement – application approved – variation of
agreement – rectification of missing cell in Schedule 2: Bushfire Suppression
Operations Role Table.

Matter determined on the papers.

VARIATION OF THE PARKS & WILDLIFE SERVICE INDUSTRIAL AGREEMENT 2022

REASONS FOR DECISION

24 OCTOBER 2023

[1] On 3 October 2023, the Minister administering the *State Service Act 2000* lodged with the Registrar, pursuant to Section 59(1) of the *Industrial Relations Act 1984* (the Act), an application to vary the Parks & Wildlife Service Industrial Agreement 2022 (the Agreement).

[2] The Agreement was registered on 3 July 2023, with effect 1 January 2022. The variation to the Agreement is due to an identified error at Schedule 2 of the Agreement whereby the applicable rate (for Level 3 incidents) for the 'Administrative Officer' position, under the 'Other Roles' heading has been omitted.

[3] To rectify the error, the inclusion of the reference 'B3-R1-2' reflects the applicable rate for 'Administrative Officer' relevant to a 'Level 3 Incident', which aligns with the AWU Agreement.

[4] The parties submitted that no employees covered by the Agreement would be disadvantaged by this amendment.

[5] Although not specifically required by the Act in this case, having regard to the submissions of the parties and the terms of the Agreement, I am satisfied that the variation to the agreement is consistent with the public interest, and it does not disadvantage the employees concerned. I am satisfied that there is genuine consent to the Agreement by the parties.

[6] Pursuant to s 59(2), I order that the Agreement be varied in accordance with the terms of the application and to take effect as at the date of registration of the Agreement, being 1 January 2022. The file will now be referred to the Registrar to register the variation to the Agreement.

