

TASMANIAN INDUSTRIAL COMMISSION

Industrial Relations Act 1984

s 23 application for award or variation of award

Tasmanian Trades and Labor Council

(T15280 of 2025)

Public Sector Awards

FULL BENCH:

DEPUTY PRESIDENT N ELLIS

COMMISSIONER T LEE

COMMISSIONER T CIRKOVIC

Wage Rates - Tasmanian minimum wage rate determined at \$948.00 pw – s 47AB - supported wage varied to \$109.00 pw – training wage increased by 3.5% – operative date from 1 August 2025

TASMANIAN FIRE FIGHTING INDUSTRY EMPLOYEES AWARD

ORDER BY CONSENT

Order No. 1 of 2026

The TASMANIAN FIRE FIGHTING INDUSTRY EMPLOYEES AWARD is varied in the following manner:

By deleting PART III clause 4 – WAGE AND SALARY PROVISIONS and inserting in lieu the following

4. TASMANIAN MINIMUM WAGE

In accordance with s.47 AB of the *Industrial Relations Act 1984* (the *Act*) the minimum weekly wage for an adult full time employee is the Tasmanian Minimum Wage as determined by the Tasmanian Industrial Commission pursuant to s 35 (10A) of the *Act*. The Tasmanian Minimum Wage is \$948.00 per week operative from 1 August 2025.

PROVIDED this clause has no application to employees engaged under a contract of training or to an employee who is in receipt of a supported wage assessment.

OPERATIVE DATE

This variation shall come into operation from 1 August 2025.



Neroli Ellis
Deputy President

3 March 2026