

TASMANIAN INDUSTRIAL COMMISSION

Industrial Relations Act 1984
s.23 application for award or variation of award

Australian Municipal, Administrative, Clerical and Services Union
(T.4918 of 1994)

Textile, Clothing and Footwear Union of Australia,
Tasmanian Branch
(T.4881 of 1994)

TEXTILE AWARD

COMMISSIONER R.K. GOZZI

Wage rates - State Wage Case December 1993 - arbitrated safety net
adjustment

ORDER BY CONSENT -

No. 1 of 1994

The above award is varied as follows:

Delete Clause 8 - Wage Rates, and insert in lieu thereof the following:

"8. WAGE RATES

DIVISION A - MANUFACTURING SECTION

WAGE RATES

- (a) The weekly wage rates of employees engaged in the knitting, hosiery and allied manufacturing and fabricating industries shall be in accordance with those prescribed in the award known as the Textile Industry Award, made by the Australian Industrial Relations Commission.
- (b) Any disputes arising in respect of the provisions of subclause (a) above to be referred to the Tasmanian Industrial Commission whose decision shall be final.

DIVISION B - CLERKS

1. WAGE RATES

	Base Rate Relativity %	Base Rate \$	Supplementary Payment \$		Weekly Wage Rate \$
			(A)	(B)	
(a) Adult Entry (as defined)					
1st 6 months	80	292.20	35.70	8.00	335.90
2nd 6 months	85	310.40	33.10	8.00	351.50
Grade 1 (as defined)					
1A 1st 12 months	87	317.70	37.50	8.00	363.20
1B after 12 months	90	328.70	42.80	8.00	379.50
Grade 2 (as defined)					
2A 1st 12 months	92	336.00	44.70	8.00	388.70
2B after 12 months	95	346.90	45.10	8.00	400.00
Grade 3 (as defined)					
3A 1st 12 months	97	354.20	48.20	8.00	410.40
3B after 12 months	100	365.20	46.50	8.00	419.70
Grade 4 (as defined)	105	383.50	45.40	8.00	436.90
Grade 5 (as defined)	110	401.70	48.80	8.00	458.50
Grade 6 (as defined)	115	420.00	59.60	8.00	487.60

(b) Supplementary Payment

The amounts appearing in the column headed Supplementary Payment (A) and (B) contained in subclause (a) of this Division are absorbable against any overaward payment being paid by an employer as from the beginning of the first full pay period commencing on or after 18 December 1993 in respect of Column (A) and in respect of Column (B), which results from the Arbitrated Safety Net Adjustment Principle as determined in the State Wage Case Decision of 24 December 1993, from the beginning of the first full pay period commencing on or after 1 March 1994.

2. JUNIORS

The minimum weekly wage rate that may be paid to juniors may be the undermentioned percentages of Grade 1, 1st 12 months service weekly wage rate adjusted to the nearest 10 cents:

	%	\$363.20
Under 16 years of age	40	145.30
16 to 17 years of age	45	163.40
17 to 18 years of age	55	199.80
18 to 19 years of age	70	254.20
19 to 20 years of age	80	290.60
20 to 21 years of age	90	326.90

PROVIDED that the relevant percentage of the \$8.00 Arbitrated Safety Net Adjustment as determined in the State Wage Case Decision of 24 December 1993 is absorbable against any overaward payment being paid by the employer as from the beginning of the first full pay period to commence on or after 1 March 1994.

3. TRAINEE CLERK (as defined)

The minimum weekly wage rate payable to a trainee clerk (as defined) shall be determined by the following method of calculation:

By taking the appropriate weekly wage rate for a junior clerk as prescribed in subclause 2 of this division then multiplying it by 39 and dividing it by 52.

PROVIDED that the wage determined by this calculation shall in no case be less than the minimum rate (as varied from time to time) prescribed by the Australian Traineeships System Guidelines.

PROVIDED ALWAYS that trainee clerk (as defined) weekly wage rate shall be calculated in multiples of ten cents with any result of five cents or more being taken to the next ten cents.

DIVISION C - AUXILIARY SERVICES

1. WAGE RATES

- (a) The weekly wage rates set out hereunder shall be the rates payable to adult employees classified herein.

Classification	Base Rate	Base	Supplementary		Weekly
	Relativity	Rate	Payment		Wage Rate
	%	\$	\$	\$	\$
			(A)	(B)	
Gate-Keeper	84	306.80	43.60	8.00	358.40
Watchman	87.4	319.20	45.40	8.00	372.60
Canteen Worker (Entry Level)	78	284.90	40.50	8.00	333.40
Canteen Worker	82	299.50	42.60	8.00	350.10
Employee responsible for canteen worker and mobile cash sales	84	306.80	43.60	8.00	358.40
Employee in charge of canteen store	84	306.80	43.60	8.00	358.40
Pastry Cook (Non-Qualified)	87.4	319.20	46.10	8.00	373.30
Pastry Cook (Tradesmen)	100	365.20	52.00	8.00	425.20
Cook other	82	299.50	42.60	8.00	350.10
Cook in charge	92.4	337.40	48.10	8.00	393.50
Cleaner (Entry Level)	78	284.90	40.50	8.00	333.40
Cleaner	84	306.80	43.60	8.00	358.40
Gardener	87.4	319.20	45.40	8.00	372.60
Greenkeeper (Qualified Tradesmen)	100	365.20	52.00	8.00	425.20
Greenkeeper (Non-Qualified)	87.4	319.20	45.40	8.00	372.60

- (b) Supplementary Payment

The amounts appearing in the column headed Supplementary Payment (A) and (B) contained in subclause (a) of this Division are absorbable against any overaward payment being paid by an employer as from the beginning of the first full pay period commencing on or after 10 August 1993 in respect of Column (A) and in respect of Column (B), which results from the Arbitrated Safety Net Adjustment Principle as determined in the State Wage Case Decision of 24 December 1993, from the beginning of the first full pay period commencing on or after 1 March 1994.

2. JUNIORS

The minimum rates of pay that may be paid to junior employees shall be the undermentioned percentages of the appropriate adult total wage calculated to the nearest ten cents:

	%
16 years of age	50
16½ years of age	55
17 years of age	59
17½ years of age	64
18 years of age	69
18½ years of age	75
19 years of age	80
19½ years of age	85
20 years of age	100

Notwithstanding anything elsewhere contained in this clause a junior after three years experience, or upon attaining the age of 20 years, shall be paid the appropriate rate prescribed for an adult employee in the classification in which he or she is employed.

PROVIDED that the relevant percentage of the \$8.00 Arbitrated Safety Net Adjustment as determined in the State Wage Case Decision of 24 December 1993 is absorbable against any overaward payment being paid by the employer as from the beginning of the first full pay period to commence on or after 1 March 1994."

OPERATIVE DATE:

This order shall be operative from the first full pay period on or after 1 March 1994.

