

TASMANIAN INDUSTRIAL COMMISSION

Industrial Relations Act 1984

s.59 application for filing of an industrial agreement

Australian Education Union, Tasmanian Branch

[T13641 of 2010]

POST YEAR 10 TEACHING STAFF INDUSTRIAL AGREEMENT 2009

COMMISSIONER JP McALPINE

HOBART, 19 February 2010

**Variation of industrial Agreement - salaries - variation approved – operative
ffpp on or after 1 March 2010 -- forwarded to the Registrar for registration**

ORDER BY CONSENT

This is an application, pursuant to Section 59 of the *Industrial Relations Act 1984*, to vary an agreement known as the Post Year 10 Teaching Staff Industrial Agreement 2009.

The agreement is varied as follows:

Delete Schedule 1 SALARIES of the above named Agreement and insert in lieu thereof the following:

**"SCHEDULE 1
SALARIES**

BASIS OF CALCULATION FOR RATES OF PAY FOR SALARIES AND RECREATION LEAVE LOADING, WHICH WILL APPLY FROM THE COMMENCEMENT OF THE FIRST FULL PAY PERIOD TO BEGIN ON OR AFTER 1 MARCH 2010, AS PROVIDED FOR IN CLAUSE 7. SALARIES.

Salaries.2010

<u>STATE TERRITORY</u>	<u>SALARY MAXIMUM OF TEACHER SCALE AST 1 EQUIVALENT AS AT 1 JANUARY 2010</u>
VICTORIA	\$77,546
THE A.C.T.	\$76,524
SOUTH AUSTRALIA	\$76,060
WESTERN AUSTRALIA	\$77,833
QUEENSLAND	\$75,232
NEW SOUTH WALES	\$78,667
NORTHERN TERRITORY	\$81,262

1. Current Tasmanian salary @ Band 1 Level 9 is \$75,323. Deduct Leave Loading of \$886 = \$74,437
2. Average of other States/Territories: \$77,589 which is 4.23% more than the Tasmanian Band 1 Level 9 salary level of \$74,437
3. Leave Loading increases by 4.23% from \$886 to \$923.
4. Add 4.23% to all salary levels.

POST YEAR 10 TEACHING STAFF INDUSTRIAL AGREEMENT 2009

<u>CLASSIFICATION</u>	<u>Effective from FFPP on or after 1 March 2010 \$pa*</u>
<u>Band 1, Level 1</u>	<u>50,632</u>
<u>Band 1, Level 2</u>	<u>54,232</u>
<u>Band 1, Level 3</u>	<u>59,349</u>
<u>Band 1, Level 4</u>	<u>62,571</u>
<u>Band 1, Level 5</u>	<u>65,624</u>
<u>Band 1, Level 6</u>	<u>69,002</u>
<u>Band 1, Level 7</u>	<u>72,512</u>
<u>Band 1, Level 8</u>	<u>75,880</u>
<u>Band 1, Level 9</u>	<u>78,509</u>
<u>Band 2, Level 1</u>	<u>85,035</u>
<u>Band 2, Level 2</u>	<u>88,899</u>
<u>Band 3, Level 1</u>	<u>85,035</u>
<u>Band 3, Level 2</u>	<u>90,466</u>
<u>Band 3, Level 3</u>	<u>95,169</u>
<u>Band 3, Level 4</u>	<u>102,245</u>
<u>Band 3, Level 5</u>	<u>108,538</u>
<u>Band 3, Level 6</u>	<u>112,516</u>
<u>Band 3, Level 7</u>	<u>116,207</u>
<u>Band 3, Level 8</u>	<u>120,663</u>

All existing employees in Principal positions and in receipt of the additional salary provided by the Principals Leadership Agreement (PLA) will continue to receive the additional salary in accordance with that agreement

Any new appointments to Principal positions will include access to the PLA

Any outcome of the negotiations for the new PLA will be applicable to Principal positions in the new organisations

***Recreation Leave Allowance of \$923 incorporated into salary levels.**

HoD 1 (Team Leader – Tasmanian Polytechnic and Tasmanian Skills Institute)/AST (Tasmanian Academy) = Band 2 Level 1

HoD 2 (Tasmanian Polytechnic and Tasmanian Skills Institute) = Band 2 Level 2

AST 1 (Tasmanian Polytechnic and Tasmanian Skills Institute) = Band 1 Level 9

A sessional employee shall be paid the appropriate hourly rate outlined below:

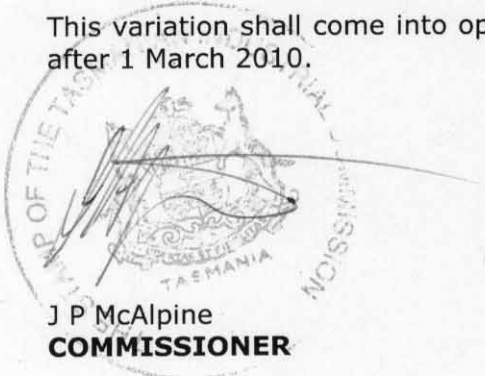
Classification	Loaded Hourly Rate (67.50%)	Salary Scale Teacher
Sessional Employee 1	\$54.62	Band 1 Level 3
Sessional Employee 2	\$57.59	Band 1 Level 4
Sessional Employee 3	\$60.39	Band 1 Level 5
Sessional Employee 4	\$63.51	Band 1 Level 6
Sessional Employee 5	\$66.73	Band 1 Level 7
Sessional Employee 6	\$69.83	Band 1 Level 8
Sessional Employee 7	\$72.25	Band 1 Level 9

- The formula for calculation of the above hourly rates is as follows:

Band 1 salary per annum divided by 1820 = hourly rate plus 67.5% =
loaded hourly rate"

OPERATIVE DATE

This variation shall come into operation from the first full pay period to commence on or after 1 March 2010.



J P McAlpine
COMMISSIONER

18 February 2010