

**TASMANIAN INDUSTRIAL COMMISSION**

**Industrial Relations Act 1984**

s23 application for award or variation of award

**Minister administering the State Service Act 2000**

(T14125 of 2013)

**HEALTH AND HUMAN SERVICES (TASMANIAN STATE SERVICE) AWARD**

DEPUTY PRESIDENT N WELLS

**Award variation – operative date from the first full pay period to commence on or after 1 December 2013**

**ORDER BY CONSENT**

**No. 3 of 2013**

The **HEALTH AND HUMAN SERVICES (TASMANIAN STATE SERVICE) AWARD** is varied by deleting:

- 1) Appendix 11, Clause 2; and
- 2) Part II (Salaries and Related Matters), Clause 3 and replacing it with the following:

**#3. SALARIES**

General Stream (except for Health Services Officers)

<b>Band</b>	Salary effective from 13/12/12	Salary effective from 12/12/2013	Salary effective from 11/12/2014	Salary effective from 10/12/2015
B1-R1-1	\$37,165	\$38,165	\$39,165	\$40,165
B1-R1-2	\$38,630			
B1-R1-3	\$40,093	\$41,093	\$42,093	\$43,093
B1-R1-4	\$40,286			
B1-R2-1	\$41,556			
B1-R2-2	\$43,018	\$44,018	\$45,018	\$46,018
B1-R2-3	\$44,602			
B1-R2-4	\$45,710	\$46,710	\$47,710	\$48,710
B1-R2-5			\$47,949	\$49,438
Promotion				
B2-R1-1	\$47,265	\$48,265		
B2-R1-2	\$48,183	\$49,183	\$50,183	\$51,187
B2-R1-3	\$49,113	\$50,113	\$51,115	\$52,137
B2-R1-4	\$50,075	\$51,077	\$52,099	\$53,141
B2-R1-5	\$51,332	\$52,359	\$53,406	\$54,474
B2-R1-6			\$53,673	\$55,293
Promotion				
B3-R1-1	\$53,203	\$54,267		
B3-R1-2	\$54,293	\$55,379	\$56,487	\$57,617
B3-R1-3	\$55,376	\$56,484	\$57,614	\$58,766
B3-R1-4	\$56,446	\$57,575	\$58,727	\$59,902
B3-R1-5	\$57,913	\$59,071	\$60,252	\$61,457
B3-R1-6			\$60,553	\$62,382
Promotion				
B4-R1-1	\$59,720	\$60,914		
B4-R1-2	\$60,806	\$62,022	\$63,262	\$64,527
B4-R1-3	\$62,387	\$63,635	\$64,908	\$66,206
Advancement Assessment Point				
B4-R2-1	\$64,065	\$65,346	\$66,653	\$67,986
B4-R2-2	\$65,148	\$66,451	\$67,780	\$69,136
B4-R2-3	\$66,843	\$68,180	\$69,544	\$70,935
B4-R2-4	\$69,055	\$70,436	\$71,845	\$73,282
B4-R2-5			\$72,204	\$74,384

Promotion				
B5-R1-1	\$71,665	\$73,098		
B5-R1-2	\$73,098	\$74,560	\$76,051	\$77,572
B5-R1-3	\$74,932	\$76,431	\$77,960	\$79,519
Advancement Assessment Point				
B5-R2-1			\$78,350	\$80,667
B5-R2-2				\$81,417
Promotion				
B6-R1-1	\$78,181	\$79,745		
B6-R1-2	\$80,355	\$81,962	\$83,601	\$85,273
B6-R1-3	\$81,962	\$83,601	\$85,273	\$86,978
Advancement Assessment Point				
B6-R2-1	\$84,688	\$86,382	\$88,110	\$89,872
B6-R2-2	\$86,862	\$88,599	\$90,371	\$92,178
B6-R2-3	\$88,434	\$90,203	\$92,007	\$93,847
B6-R2-4	\$90,026	\$91,827	\$93,664	\$95,537
B6-R2-5			\$94,132	\$96,765
Promotion				
B7-R1-1	\$93,032	\$94,893		
B7-R1-2	\$95,555	\$97,466	\$99,415	\$101,403
Advancement Assessment Point				
B7-R2-1	\$97,466	\$99,415	\$101,403	\$103,431
B7-R2-2	\$99,415	\$101,403	\$103,431	\$105,500
B7-R2-3			\$103,948	\$106,777
Promotion				
B8-R1-1	\$102,068	\$104,109		
B8-R1-2	\$104,109	\$106,191	\$108,315	\$110,481
Advancement Assessment Point				
B8-R2-1	\$106,191	\$108,315	\$110,481	\$112,691
B8-R2-2	\$109,918	\$112,116	\$114,358	\$116,645
B8-R2-3			\$114,930	\$117,979
Promotion				
B9-R1-1	\$121,319	\$123,745		
B9-R1-2	\$127,385	\$129,933	\$132,532	\$135,183
B9-R1-3	\$133,450	\$136,119	\$138,841	\$141,618
B9-R1-4	\$139,517	\$142,307	\$145,153	\$148,056
B9-R1-5			\$145,879	\$149,547
Promotion				
B10-R1-1	\$143,088	\$145,950		
B10-R1-2	\$150,242	\$153,247	\$156,312	\$159,438
B10-R1-3	\$157,396	\$160,544	\$163,755	\$167,030
B10-R1-4	\$164,550	\$167,841	\$171,198	\$174,622
B10-R1-5			\$172,054	\$176,245

Health Services Officers

<b>HSO</b>	Salary 13/12/12	Salary 12/12/2013	Salary 11/12/2014	Salary 10/12/2015
HSO 2-1	\$40,286	\$41,286		
HSO 2-2	\$40,777	\$41,777	\$42,777	\$43,777
HSO 2-3	\$41,287	\$42,287	\$43,287	\$44,287
HSO 2-4	\$42,027	\$43,027	\$44,027	\$45,027
HSO 2-5			\$44,247	\$45,699
Promotion				
HSO 3-1	\$42,625	\$43,625		
HSO 3-2	\$43,102	\$44,102	\$45,102	\$46,102
HSO 3-3	\$43,601	\$44,601	\$45,601	\$46,601
HSO 3-4			\$45,829	\$47,297
Promotion				
HSO 4-1	\$44,602	\$45,602		
HSO 4-2	\$45,227	\$46,227	\$47,227	\$48,227
HSO 4-3	\$46,672	\$47,672	\$48,672	\$49,672
HSO 4-4			\$48,915	\$50,414
Promotion				
HSO 5-1	\$48,183	\$49,183		
HSO 5-2	\$49,113	\$50,113	\$51,115	\$52,137
HSO 5-3	\$50,074	\$51,077	\$52,099	\$53,141
HSO 5-4	\$51,330	\$52,359	\$53,406	\$54,474
HSO 5-5			\$53,673	\$55,293

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**OPERATIVE DATE**

This variation will come into operation from the first full pay period to commence on or after 1 December 2013.

N Wells  
**DEPUTY PRESIDENT**

3 December 2013