

TASMANIAN INDUSTRIAL COMMISSION

Industrial Relations Act 1984

s23(1) application for award or variation of award

The Minister administering the State Service Act 2000
(T14689 of 2019)

HEALTH AND HUMAN SERVICES (TASMANIAN STATE SERVICE) AWARD

PRESIDENT D J BARCLAY

HOBART, 2 October 2019

Award variation – appendix 10 – update classification references and salary rates that no longer exist- consent application - operative from 23 September 2019

DECISION

[1] On 16 September 2019, The Minister administering *the State Service Act 2000* (MASSA) lodged with the Registrar, pursuant to Section 23(1) of the *Industrial Relations Act 1984*, an application to vary the Health and Human Services (Tasmanian State Service) Award.

[2] At the hearing in Hobart on 23 September 2019, Mr Ben Phillips and Mr Tim Witt appeared on behalf of MASSA, Ms Caroline Saint appeared on behalf of the Australian Nursing & Midwifery Federation, Tasmania Branch (ANMF), Ms Natalie Jones appeared on behalf of The Community and Public Sector Union (SPSFT) Inc (CPSU) and Mr Chris Kennedy appeared on behalf of the Health Services Union (HSU).

[3] Mr Phillips sought variations to Appendix 10, Information and Communication Technology (ICT) Classification Structure of the Tasmanian State Service Award. The application is made to update references to classifications that no longer exist as a result of previous classification restructures and to remove corresponding salary rates from the salary progression tables where appearing. The variation reflects the structure inserted in the Public Service Union Wages Agreement 2016.

[4] All parties submitted the variation sought does not offend the public interest, does not disadvantage those employees covered by the Award and recommended the variations to the Commission

[5] I am satisfied that the variations are in the public interest and that no employees are disadvantaged.

[6] The application is granted and pursuant to s24 and 36 of the Act the Award is varied in accordance with the application. The variations to the award are operative from 23 September 2019.

[7] An order reflecting this decision will follow.



Appearances:

Mr Phillips and Mr Witt for MASSA
Mr Kennedy for HSU
Ms Jones for CPSU (SPSFT) Inc
Ms Saint for ANMF

Date and place of hearing:

2019
23 September 2019
Hobart