

TASMANIAN INDUSTRIAL COMMISSION

Industrial Relations Act 1984

s23(1) application for award or variation of award

Minister administering the State Service Act 2000

(T14738 of 2020)

FACILITY ATTENDANTS (TASMANIAN STATE SERVICE) AWARD

PRESIDENT D J BARCLAY

HOBART, 23 MARCH 2020

Award variation – salaries and related matters – Leave and Holidays with Pay - consent application - consent order issued – variable operative dates

DECISION

[1] On 25 February 2020, the Minister administering the *State Service Act 2000* (MASSA) lodged with the Registrar, pursuant to section 23 of the *Industrial Relations Act 1984* (the Act), an application to vary the Facility Attendants (Tasmanian State Service) Award.

[2] At the hearing in Hobart on 27 February 2020, Ms Jane Fitton and Ms Lucy Ross appeared for MASSA, Mr Adam Clifford appeared on behalf of the Australian Education Union, Tasmanian Branch (AEU) and Mr James Milligan appeared on behalf of United Workers' Union, Tasmania Branch (UWU).

[3] The variations arise from the offer which led to the making of the Education Facility Attendants Salary and Conditions of Employment Industrial Agreement 2019. The variations are part of the standards which were offered across the State Service dealing with leave entitlements of various types and superannuation.

[4] All parties submitted the variations sought do not offend the public interest, do not disadvantage those employees covered by the Awards and recommended the variations to the Commission.

[5] I am satisfied that the variation is consistent with the public interest and that no employees are disadvantaged by the variations.

[6] The Application is granted. The award is varied in accordance with the application. Save and except for Pt VII cl2(h) and 4(d), the variations are operative from the first full pay period on or after the 1st of December 2019. Pt VII cl2(h) and 4(d) commence on 27 February 2020.

[7] An order reflecting this decision will follow.



Appearances:

Ms J Fitton and Ms L Ross for MASSA
Ms C Clifford for AEU
Mr J Milligan for UWU

Date and place of hearing:

2020
27 February
HOBART