

TASMANIAN INDUSTRIAL COMMISSION

Industrial Relations Act 1984

s55(2) application for approval of an industrial agreement

Minister administering the State Service Act 2000

and

Community & Public Sector Union (State Public Services Federation Tasmania) Inc

(T14747 of 2020)

MINISTERIAL DRIVERS AGREEMENT 2019

PRESIDENT D J BARCLAY

HOBART, 23 MARCH 2020

Industrial agreement – application approved – agreement to effect salary increases - no change to other terms and conditions – agreement operative from 1 July 2019 until 30 June 2022 - forwarded to registrar for registration

DECISION

[1] On 25 February 2020, the Minister administering the *State Service Act 2000* (MASSA) lodged with the Registrar, pursuant to section 55(2) of the *Industrial Relations Act 1984* (the Act), the Ministerial Drivers Agreement 2019 (the Agreement). The Application also sought the cancellation of the Ministerial Drivers Industrial Agreement 2018, the Ministerial Drivers Industrial Agreement 2016, and the Ministerial Drivers Industrial Agreement 2014.

[2] At the hearing in Hobart on 27 February 2020, Ms Jane Fitton and Ms Lucy Ross appeared on behalf of MASSA and Ms Natalie Jones appeared on behalf of the Community and Public Sector Union (State Public Services Federation Tasmania) Inc (CPSU).

[3] The Agreement provides for salary increases. Salary rates are moved to a schedule. There has also been the inclusion of descriptions of industry allowances for clarification. There has also been a change to uniform allowances.

[4] During the hearing a number of typographical errors were noted. I proceeded with the application on the basis that a new Agreement with the typographical errors fixed would be lodged with the commission and that it would be that Agreement which would, if appropriate be approved. An amended agreement has been lodged.

[5] I am satisfied that the cancellation of the old Agreements would not disadvantage any employees covered by them. Accordingly the Ministerial Drivers Industrial Agreements for 2014, 2016 and 2018 are cancelled.

[6] I am satisfied that the Agreement is consistent with the public interest requirements of the Act, does not disadvantage the employees concerned, and the term of the

Agreement does not exceed 5 years. I am satisfied that there is genuine consent to the Agreement by the parties to it.

[7] Pursuant to s55(4) the Agreement is approved with an operative date 1 July 2019 and shall remain in force until 30 June 2022. The file will now be referred to the Registrar for registration of the Agreement in accordance with the requirements of s56(1) of the Act.



Appearances:

Ms J Fitton and Ms L Ross for MASSA
Ms N Jones for CPSU

Date and place of hearing:

2020
27 February
Hobart