

## **TASMANIAN INDUSTRIAL COMMISSION**

Industrial Relations Act 1984  
s23(1) application for award or variation of award

### **Minister administering the State Service Act 2000**

(T14725 of 2019)

## **TasTAFE TEACHING STAFF AWARD**

PRESIDENT D J BARCLAY

HOBART, 19 DECEMBER 2019

**Award variation – salaries – wage related allowances - consent application - consent order issued - operative date from the first full pay period on or after 17 December 2019**

### **DECISION**

**[1]** On 13 December 2019, the Minister administering the State Service Act 2000 (MASSA) lodged with the Registrar, pursuant to s 23 of the *Industrial Relations Act 1984* (the Act), an application to vary the TasTAFE Teaching Staff Award.

**[2]** At the hearing in Hobart on 13 December 2019, Ms Jane Fitton and Ms Elise McCarthy appeared for MASSA and Mr Steve Smith appeared on behalf of the Australian Education Union, Tasmanian Branch (AEU).

**[3]** I was told that the amendments provided for the payment of superannuation when employees were on forms of leave and workers compensation. Clearly these are added benefits of significance. Further and significantly parental leave is extended to 16 weeks paid leave and partner leave extended from 1 to 3 weeks. Amendments are also made to salaries.

**[4]** Ms Fitton submitted the variations sought do not offend the public interest, do not disadvantage those employees covered by the Awards and recommended the variations to the Commission with the operative date being the date of approval. Mr Smith consented to the variations to the awards as submitted.

**[5]** I am satisfied that the application is consistent with the public interest requirements of the Act and does not disadvantage the Award covered employees.

**[6]** The application for variation is granted with an operative date being the date of approval.

[7] An order reflecting this decision will follow.



**Appearances:**

Ms J Fitton and Ms E McCarthy for MASSA  
Mr S Smith for AEU

**Date and place of hearing:**

2019  
17 December 2019.  
**HOBART**