

TASMANIAN INDUSTRIAL COMMISSION

Industrial Relations Act 1984

s55(2) application for approval of an industrial agreement

Minister administering the State Service Act 2000

and

The Community and Public Sector Union (State Public Services Federation Tasmania) Inc.

and

Australian Education Union, Tasmanian Branch

(T14782 of 2020)

**DEPARTMENT OF EDUCATION HEALTH CARE PROCEDURES ALLOWANCE
AGREEMENT 2020**

PRESIDENT D J BARCLAY

HOBART, 26 August 2020

Industrial agreement – application approved – operative from FFPPOA date of registration – forwarded to Registrar for registration

DECISION

[1] The Applicant (the Minister) has applied for the approval of the Department of Education Health Care Procedures Allowance Agreement 2020 (the Agreement). The Application also seeks the cancellation of the Department of Education Health Care Procedures Allowance Agreement 2015.

[2] The parties agreed that the Application was to be dealt with on the papers and they have filed written submissions.

[3] The Agreement has an expiry date of 31 December 2020. The parties are agreed that there will be an audit of the Agreement by the Departments Audit and Risk Committee.

[4] The Agreement has an expanded scope in that school administration employees who undertake collection, storage and dispensing of prescription medication are now covered. However that are only covered until 18 December 2020. As such the proposed audit of the application of the Agreement will need to be completed before the commencement of the 2021 school year if these employees are to continue to be covered by the Agreement.

[5] The Allowance is to apply from the first full pay period on or after 27 February 2020.

[6] The Agreement provides for an increase in the allowance from \$12.10 to \$30.00 per week plus an increase of 2.3% effective from the first full pay period on or after 1 July 2020.

[7] The Agreement also provides for training and eligibility requirements to be met to receive the allowance.

[8] I am satisfied that the cancellation of the 2015 agreement does not disadvantage any employees who were covered by it. Accordingly that agreement is cancelled. I am satisfied that the Agreement is consistent with the public interest requirements of the Act, does not disadvantage the employees concerned, and the term of the Agreement does not exceed 5 years.

[9] Pursuant to s55(4) the Agreement is approved with an operative date from the first full pay period on or after 27 February 2020. The Agreement shall remain in force until 31 December 2020.

[10] The file will now be referred to the Registrar for registration in accordance with the requirements of s56(1) of the Act.



Parties Representatives:

Mr T Witt for MASSA
Mr T Lynch for CPSU
Mr S Smith for AEU

Date and place of hearing:

Determined on the papers