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TASMANIAN INDUSTRIAL COMMISSION

Industrial Relations Act 1984

T.266 of 1985

IN THE MATTER OF AN APPLICATION BY THE TASMANIAN TRADES AND LABOR TO VARY WAGE RATES AND ALLOWANCES IN NOMINATED PUBLIC AND PRIVATE SECTOR AWARDS IN ACCORDANCE WITH THE NATIONAL WAGE CASE DECISION OF 4 NOVEMBER 1985

ORDER BY CONSENT -

No. 1 of 1986

AMEND THE **MEDICAL PRACTITIONERS AWARD**, PART I - WAGE RATES AND PART II CONDITIONS IN THE FOLLOWING MANNER:

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A. Delete the whole of PART I - WAGE RATES and insert in lieu thereof the following:

"PART 1 - WAGE RATES

1. WAGE RATES

Employees of a classification mentioned herein shall be paid not less than the amount assigned to that classification.

Classification	Amount Per Week of 40 Hours \$
1. Registered Nurse (as defined) -	
1st year of service	311.00
2nd year of service	323.30
3rd year of service	328.10
4th year of service	339.20
5th year of service and thereafter	351.20
2. Registered Auxiliary Nurse (as defined) -	
One Year Trained	
1st and 2nd year of service	294.10
3rd year of service and thereafter	299.70
Two Year Trained	
1st and 2nd year of service	299.70
3rd year of service and thereafter	305.90
3. Surgery Attendant (as defined) -	
1st year of service	241.30
2nd year of service	264.60
3rd year of service	286.90
4th year of service	303.30
5th year of service and thereafter	318.80
4. Secretary (as defined) -	
1st year of service	286.90
2nd year of service	303.30
3rd year of service and thereafter	318.80
5. Cleaners	262.50

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6. Clerk -	
1st year's adult experience	223.00
2nd year's adult experience	246.70
3rd year's adult experience and thereafter	278.40
	Amount Per Week of 37 1/2 Hours
7. Radiographer -	\$
1st year of service	348.70
2nd year of service	363.20
3rd year of service	378.80
4th year of service	394.40
5th year of service and thereafter	410.20
8. Medical Scientist -	
1st year of service	357.20
2nd year of service	367.20
3rd year of service	382.70
4th year of service	407.60
5th year of service	435.50
6th year of service	467.70
7th year of service	499.70
8th year of service	522.30
9th year of service and thereafter	540.50
	Amount Per Week of 40 Hours
9. Technical Assistant - Laboratory -	\$
1st year of service	292.10
2nd year of service	295.30
3rd year of service	298.50
4th year of service and thereafter	301.20
10. Senior Technical Assistant - Laboratory -	
1st year of service	305.90
2nd year of service	314.30
3rd year of service	322.70
4th year of service and thereafter	331.10
11. Clerk/Driver	278.50

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Proviso

When determining the amount payable to an employee attaining the age of 21 years, who has been employed as a junior clerk in the trades or groups of trades in which awards of the Tasmanian Industrial Commission relating to private industry employees are established, experience obtained after reaching the age of 18 years shall be counted as adult experience.

2. MINIMUM WAGE

- (a) Notwithstanding the provisions of Clause 1 hereof, no adult employee shall be paid less than the rate of \$194.20 per week.
- (b) Provided that payments for overtime, and weekend penalties, prescribed in this award shall not be taken into account in the calculation of such minimum weekly rate of wage.

Where a minimum rate of pay as aforesaid is applicable to an employee for work in ordinary hours the same rate shall be applicable to the calculation of overtime and all other penalty rates, payments during sick leave, and annual leave and for all other purposes of this award.

3. JUNIORS

The minimum rates of wages that may be paid to junior employees shall be the undermentioned percentages of the wage rate prescribed for a surgery attendant in her 1st year of service (classification 3, Clause 1 hereof).

	%
Under 17 years of age	50
17 years of age	60
18 years of age	70
19 years of age	80
20 years of age	90

Provided that when determining the amount payable to an employee attaining the age of 21 years, who has been employed under this award, as a junior, experience obtained after reaching the age of 18 years shall be counted as adult experience.

4. ALLOWANCES

- (a) Typing and/or stenography - Any employee classified under items 1, 2, 3 or 4, Clause 1 hereof, who performs the duties of a typist, and who holds a certificate of proficiency from a registered business college, or who attains a standard of proficiency which will enable her to process medical reports and documents to the satisfaction of the employer shall be paid an additional amount of \$4.70 per week.

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- (b) For an employee who, without aid, serves more than one part-time doctor, an additional amount of \$3.70 per week shall be paid, provided that an employee serving more than one full-time doctor shall be paid an additional amount of \$6.40 per week.
- (c) A registered nurse required to make use of additional certificates shall, whilst employed by a doctor practising in that field, be paid an additional amount of \$6.60 per week.
- (d) The payments prescribed in this clause shall be made in a manner so that they do not exceed the amount of \$16.00 per week in the aggregate."

B. PART II - "CONDITIONS" -

- (i) Clause 4 "MEAL ALLOWANCE" - delete the amount "\$4.50" and insert in lieu thereof "\$4.70".
- (ii) Clause 10 "UNIFORMS" - delete the amount "\$2.60" where appearing and insert in lieu thereof "\$2.70".

The foregoing variations come into operation as from the beginning of the first pay period to commence on or after 4 November, 1985.

Provided that, it is a term of this award that the unions undertake that they will not pursue any extra claims, award or overaward, except where consistent with the Principles of Wage Fixation of the Tasmanian Industrial Commission.

J.G. King
COMMISSIONER

14 January 1986