

TASMANIAN INDUSTRIAL COMMISSION

Industrial Relations Act 1984

s 55(2) application for approval of an industrial agreement

The Minister administering the State Service Act 2000
(T14923 of 2022)

Rural Medical Practitioners (Tasmanian State Service) Agreement 2021

DEPUTY PRESIDENT N ELLIS

HOBART, 29 APRIL 2022

Industrial agreement - application approved - effective from 1 July 2021 and will remain in force until 30 June 2022 - forwarded to Registrar for registration.

DECISION

[1] On 14 April 2022, the Minister administering *the State Service Act 2000* (MASSA) lodged with the Registrar, pursuant to Section 55(2) of the *Industrial Relations Act 1984*, an application to approve the Rural Medical Practitioners (Tasmanian State Service) Agreement 2021.

[2] At the hearing on 28 April 2022, Mr Mat Johnston and Ms Alice Van Galen appeared on behalf of MASSA and Ms Lara Giddings appeared on behalf of the Tasmanian Salaried Medical Practitioners' Society (TSMPS).

[3] The application also sought the cancellation of the Rural Medical Practitioners (Tasmanian State Service) Agreement 2019.

[4] The clauses from the previous agreements providing benefits to employees covered by them are carried over into this Agreement. Additionally the Agreement provides for salary increases as follows:

2.35% with effect from the first full pay period commencing on or after (ffppcoa) 1 April 2022.

[4] The parties submitted that the Agreement was in the public interest and that there was genuine consent to it and that no persons affected by the Agreement are disadvantaged. As benefits have been carried over from the old agreement I am satisfied that anyone covered by the 2019 agreement does not suffer a detriment by the cancellation of this agreement. Accordingly I cancel the Rural Medical Practitioners (Tasmanian State Service) Agreement 2019.

[5] I am satisfied that the agreement is consistent with the public interest requirements of the Act, does not disadvantage the employees concerned, and the term of the agreement does not exceed 5 years.

[6] Pursuant to s 55(4) the agreement is approved with effect from 1 July 2021 and will remain in force until 30 June 2022. The file will now be referred to the Registrar for registration of the Agreement in accordance with the requirements of s 56(1) of the Act.

[7] An order reflecting this decision will follow.



Neroli Ellis
Deputy President

Appearances:

Mr Johnston and Ms Van Galen for MASSA
Ms Giddings for TSMPS

Date and place of hearing:

2022
28 April
Hobart