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IN THE TASMANIAN INDUSTRIAL COMMISSION

Industrial Relations Act 1984

T200 of 1985

IN THE MATTER OF AN APPLICATION BY THE **COMMISSIONER OF POLICE** TO VARY THE **POLICE DEPARTMENTAL EMPLOYEES AND ROAD SAFETY OFFICERS' AWARD**

ORDER BY CONSENT -

No. 4 of 1985

THE **POLICE DEPARTMENTAL EMPLOYEES AND ROAD SAFETY OFFICERS' AWARD** IS VARIED AS FOLLOWS:

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Insert at the end of subclause 2 "JUNIOR EMPLOYEE" in clause 4 "SALARIES" the following:

"Apprentice

(a) Except where otherwise specifically determined by this award the terms and conditions of the employment of apprentices in respect of period of indenture; form and effect of indenture; assignment of indenture; cancellation of, and determination of disputes in relation to indentures; proportionate number of apprentices to journeymen employed; preparatory eduction; course of apprenticeship and the standards of education and trade experience for such course in each trade; attendance of apprentices at compulsory classes and time off for attendance there at; payment for examinations passed; and disciplinary measures, shall be in accordance with the provisions of the Apprenticeship Act 1942 and the Regulations made thereunder.

(b) The salary rate for apprentices shall be –

All Classifications	Percentage of First Year of Service of the Relevant Tradesman's Rate
First year of apprenticeship	44.5 per cent
Second year of apprenticeship	57.5 per cent
Third year of apprenticeship	75.0 per cent
Fourth year of apprenticeship	88.0 per cent

(c) The ordinary hours of employment of apprentices shall not in any case exceed those of a journeyman.

(d) No apprentice under the age of 18 years shall be required to work overtime or shift work unless he so desires.

(e) No apprentice shall, except in an emergency, work or be required to work overtime or shift work at times which would prevent his attendance at any course of instruction as required by the Apprenticeship Act 1942 and the regulations made thereunder.

(f) Apprentices attending technical colleges or schools and presenting reports of satisfactory conduct shall be reimbursed all fees paid by them."

The foregoing variations take effect from the beginning of the first full pay period commencing on or after 19 September 1985.

J G King
COMMISSIONER

19 September 1985

S110