



T15380 of 2026

OFFICIAL

PUBLIC SECTOR UNION WAGES AGREEMENT 2025

Application for the following variations to the Public Sector Union Wages Agreement 2025:

1. Insert new Schedule 7 – SALARIES FOR SCHOOL BUSINESS MANAGERS
2. This variation in accordance with s59(2) *Industrial Relations Act 1984* is subject to and to be read in conjunction with Appendix 11 of the Tasmanian State Service Award.

Insertion of new Schedule 7, as follows:

SCHEDULE 7 – SALARIES FOR SCHOOL BUSINESS MANAGERS

SBM Classification	Salary effective fppc00a 1 Jan 2024	Salary effective fppc00a 1 Dec 2024	Salary effective fppc00a 1 Dec 2025	Salary effective fppc00a 1 Dec 2026	Salary effective fppc00a 1 Sept 2027
SBM L1-1	\$96,584	\$99,482	\$103,290	\$107,213	\$110,162
SBM L1-2	\$97,856	\$100,792	\$104,639	\$108,603	\$111,590
SBM L1-3	\$99,128	\$102,102	\$105,989	\$109,993	\$113,018
SBM L1-4	\$100,400	\$103,412	\$107,338	\$111,383	\$114,446
Promotion					
SBM L2-1	\$100,400	\$103,412	\$107,338	\$111,383	\$114,446
SBM L2-2	\$102,939	\$106,028	\$109,964	\$114,018	\$117,154
SBM L2-3	\$105,479	\$108,643	\$112,589	\$116,654	\$119,862
SBM L2-4	\$108,018	\$111,259	\$115,215	\$119,289	\$122,570
Promotion					
SBM L3-1	\$108,018	\$111,259	\$115,215	\$119,289	\$122,570
SBM L3-2	\$110,120	\$113,424	\$117,445	\$121,586	\$124,930
SBM L3-3	\$112,223	\$115,590	\$119,676	\$123,884	\$127,291
SBM L3-4	\$114,325	\$117,755	\$121,906	\$126,181	\$129,651
Promotion					
SBM L4-1	\$114,325	\$117,755	\$121,906	\$126,181	\$129,651
SBM L4-2	\$116,150	\$119,635	\$123,842	\$128,175	\$131,700
SBM L4-3	\$117,976	\$121,515	\$125,779	\$130,170	\$133,750
SBM L4-4	\$119,801	\$123,395	\$127,715	\$132,164	\$135,799
Promotion					
SBM L5-1	\$119,801	\$123,395	\$127,715	\$132,164	\$135,799
SBM L5-2	\$122,542	\$126,218	\$130,589	\$135,090	\$138,805
SBM L5-3	\$125,283	\$129,042	\$133,462	\$138,015	\$141,811
SBM L5-4	\$128,024	\$131,865	\$136,336	\$140,941	\$144,817
Promotion					
SBM L6-1	\$128,024	\$131,865	\$136,336	\$140,941	\$144,817
SBM L6-2	\$129,391	\$133,273	\$137,786	\$142,435	\$146,352
SBM L6-3	\$130,758	\$134,681	\$139,237	\$143,928	\$147,886
SBM L6-4	\$132,125	\$136,089	\$140,687	\$145,422	\$149,421

*Please note that the effective salary rates for School Business Managers, are based on the formula detailed at Clauses 5 & 6, Appendix 11 of the Tasmanian State Service Award, and the applicable PSUWA salary rates (including applicable percentage increases and any relevant structural adjustments).