

TASMANIAN INDUSTRIAL COMMISSION

Industrial Relations Act 1984

s.23 application for award or variation of award

Australian Municipal, Administrative, Clerical and Services Union
(T.5169 of 1994)

TEXTILE AWARD

COMMISSIONER P A IMLACH

12 September 1994

Award variation - fourth minimum rates adjustment

ORDER - No. 2 of 1994

The Textile Award is varied as follows:

Delete from Clause 8 - Wage Rates, Division B - Clerks, and insert in lieu thereof the following:

"8. WAGE RATES

DIVISION B - CLERKS

1. WAGE RATES

	Base Rate Relativity %	Base Rate \$	Supplementary Payment \$		Weekly Wage Rate \$
			(A)	(B)	
(a) Adult Entry (as defined)					
1st 6 months	80	292.20	41.60	8.00	341.80
2nd 6 months	85	310.40	44.20	8.00	362.60
Grade 1 (as defined)					
1A 1st 12 months	87	317.70	45.30	8.00	371.00
1B after 12 months	90	328.70	46.80	8.00	383.50
Grade 2 (as defined)					
2A 1st 12 months	92	336.00	47.80	8.00	391.80
2B after 12 months	95	346.90	49.40	8.00	404.30
Grade 3 (as defined)					
3A 1st 12 months	97	354.20	50.50	8.00	412.70
3B after 12 months	100	365.20	52.00	8.00	425.20
Grade 4 (as defined)					
Grade 5 (as defined)	110	401.70	57.20	8.00	466.90
Grade 6 (as defined)	115	420.00	59.80	8.00	487.80

(b) Supplementary Payment

The amounts appearing in the column headed Supplementary Payment (A) and (B) contained in subclause (a) of this Division are absorbable against any overaward payment being paid by an employer as from the beginning of the first full pay period commencing on or after 18 September 1994 in respect of Column (A) and in respect of Column (B), which results from the Arbitrated Safety Net Adjustment Principle as determined in the State Wage Case Decision of 24 December 1993, from the beginning of the first full pay period commencing on or after 1 March 1994.

2. JUNIORS

The minimum weekly wage rate that may be paid to juniors may be the undermentioned percentages of Grade 1, 1st 12 months service weekly wage rate adjusted to the nearest 10 cents:

	%	\$371.00
Under 16 years of age	40	148.40
16 to 17 years of age	45	167.00
17 to 18 years of age	55	204.10
18 to 19 years of age	70	259.70
19 to 20 years of age	80	296.80
20 to 21 years of age	90	333.90

PROVIDED that the relevant percentage of the \$8.00 Arbitrated Safety Net Adjustment as determined in the State Wage Case Decision of 24 December 1993 is absorbable against any overaward payment being paid by the employer as from the beginning of the first full pay period to commence on or after 1 March 1994.

3. TRAINEE CLERK (as defined)

The minimum weekly wage rate payable to a trainee clerk (as defined) shall be determined by the following method of calculation:

By taking the appropriate weekly wage rate for a junior clerk as prescribed in subclause 2 of this division then multiplying it by 39 and dividing it by 52.

PROVIDED that the wage determined by this calculation shall in no case be less than the minimum rate (as varied from time to time) prescribed by the Australian Traineeships System Guidelines.

PROVIDED ALWAYS that trainee clerk (as defined) weekly wage rate shall be calculated in multiples of ten cents with any result of five cents or more being taken to the next ten cents.

OPERATIVE DATE

This order shall come into effect from the first full pay period to commence on or after 18 September 1994.



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