

IN THE TASMANIAN INDUSTRIAL COMMISSION

Industrial Relations Act 1984

T.1524 and T.1525 of 1988

**IN THE MATTER OF AN APPLICATION BY THE
TASMANIAN PUBLIC SERVICE ASSOCIATION
AND THE TASMANIAN TRADES AND LABOR
COUNCIL RESPECTIVELY (CONSEQUENT ON THE
DECISION OF THE FULL BENCH OF THE
AUSTRALIAN CONCILIATION AND ARBITRATION
COMMISSION IN THE NATIONAL WAGE CASE OF
12 AUGUST 1988) TO INCREASE WAGE RATES
AND ALLOWANCES GENERALLY IN ALL AWARDS
AND AGREEMENTS AND TO REVIEW THE WAGE
FIXATION PRINCIPLES**

ORDER -

No. 3 of 1988

AMEND THE TOTALIZATOR AGENCY IN THE FOLLOWING MANNER:

The Totalizator Agency Award is varied as follows:

Delete Clause 8 - Wage Rates and insert in lieu thereof the following:

"8. WAGE RATES

DIVISION A - CASUAL STAFF

1. ADULTS

Adult employees classified hereunder shall be paid the rates of wage assigned to that classification.

**1. Hobart Control
Centre**

	Basic Rate Per Week	Ordinary Time	Hourly Rate Time and One Half	Double Time
	\$	\$	\$	\$
(i) When in Sole Charge	383.60	11.51	16.31	21.10
(ii) All other times	342.90	10.28	14.57	18.85

2. Agency Supervisors

(i) When in Sole Charge

(a) District Centres
and Grade I
Agencies (includ-
ing Hobart
Telephone
Betting

367.70	11.03	15.63	20.22
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(b) All other
Agencies

342.90	10.28	14.57	18.85
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	Basic Rate Per Week	Ordinary Time	Hourly Rate Time and One Half	Double Time
	\$	\$	\$	\$
(ii) At other times				
(a) District Centres and Grade I Agencies	342.90	10.28	14.57	18.85
(b) All Other Agencies	331.40	9.95	14.09	18.24

(iii) Agency Supervisors who are appointed in sole charge of a branch or agency for a period in excess of two consecutive weeks whilst the manager or agent is absent, will be paid the minimum salary appropriate to such grade of agency for all time worked.

	Basic Rate Per Week	Ordinary Time	Hourly Rate Time and One Half	Double Time
	\$	\$	\$	\$
3. All Other Operational Staff	319.30	9.58	13.57	17.56

4. Notwithstanding the above, all new staff undergoing training shall be paid at 70% of the normal rate for the first 20 hours of employment.

DIVISION B - ADMINISTRATIVE AND OTHER STAFF

1. ADULTS

Adult employees classified hereunder shall be paid within the minimum and maximum salaries per annum as set out hereunder -

		<u>Minimum</u>	<u>Maximum</u>
		\$	\$
A	1. Administrative Officer	22057	24171
A	2. Accounts Supervisor	20032	21958
A	3. Accounts Clerk	16727	18311
A	4. Receptionist	16727	18311
A	5. Printing Clerk	16727	18311
A	6. Typist	16727	18311
O	7. Senior Programmer	30488	34927
O	8. Programmer	25000	28630
O	9. Graduate Programmer	21935	23073
O	10. Raceday Manager	25402	29077
O	11. Raceday Supervisor	23225	26575
O	12. Control Centre Supervisor	19840	21733
O	13. Marketing Manager	23010	26304
O	14. Senior Technician	24883	28482
O	15. Technician	22868	26164
O	16. Development Manager - Operations	23225	26575
O	17. Branch Manager (1)	20032	21958
O	18. Branch Manager (2)	19840	21733
O	19. Telephone Betting Manager	20990	23001
O	20. On-Course Manager/South	20990	23001

KEY - A = Administrative Employee O = Other Staff

2. JUNIOR CLERKS

The minimum rates of wages that may be paid to junior clerks shall be the undermentioned percentage of classification 6 hereof:-

	%
16 years of age	50
17 years of age	60
18 years of age	70
19 years of age	80
20 years of age	90

Review

The position of all officers in relation to the salary range shall be reviewed annually by the employer.

Should the review not be to the satisfaction of an employee, such employee shall have the right in the first instance to raise the matter with management and if not satisfied shall have the right to have the matter referred by the union for determination by the Tasmanian Industrial Commission."

DATE OF OPERATION

This award shall come into operation from the beginning of the first full pay period to commence on or after 15 September 1988.

PROVIDED THAT it is a term of this award arising from the decision of the Tasmanian Industrial Commission State Wage Case of 5 September 1988 the terms of which are set out therein that the unions undertake until 1 July 1989, not to pursue any extra claims, award or overaward, except where consistent with the State Wage Principles.

