

TASMANIAN INDUSTRIAL COMMISSION

Industrial Relations Act 1984
s.23 application for award or variation of award

Australian Municipal, Administrative, Clerical and Services Union
(T.5608 of 1995)

TOTALIZATOR AGENCY AWARD

DEPUTY PRESIDENT A ROBINSON

HOBART, 11 August 1995

Award variation - second \$8 safety net adjustment

ORDER BY CONSENT -

No 2 of 1995

THE TOTALIZATOR AGENCY AWARD IS AMENDED AS FOLLOWS;

THE TOTALIZATOR AGENCY AWARD IS VARIED AS FOLLOWS:

Delete Clause 8 - Wage Rates and insert in lieu thereof the following:

"8. WAGE RATES

DIVISION A - CASUAL STAFF

1. ADULTS

- (A) Adult employees classified hereunder shall be paid the rates of wage assigned to that classification.

	Base Rate	Safety net Adjustment	Weekly Wage Rate	Ordinary Time	Hourly Rate Time & One Half	Double Time
	\$	\$	\$	\$	\$	\$
1. Hobart Control Centre						
When in Sole Charge	434.20	16.00	450.20	14.22	20.15	26.07
All other times	387.30	16.00	403.30	12.74	18.04	23.34
2. Agency Supervisors						
(i) When in Sole Charge						
(a) District Centres and Grade I Agencies (including Hobart Telephone Betting	417.90	16.00	433.90	13.70	19.41	25.12
(b) All other Agencies	387.30	16.00	403.30	12.74	18.04	23.34
(ii) At other times						
(a) District Centres and Grade I Agencies	387.30	16.00	403.30	12.74	18.04	23.34
(b) All Other Agencies	375.60	16.00	391.60	12.37	17.53	22.68
(iii) Agency Supervisors who are appointed in sole charge of a branch or agency for a period in excess of two consecutive weeks whilst the manager or agent is absent, will be paid the minimum salary appropriate to such grade of agency for all time worked.						

3. **All Other Operational Staff** 363.20 16.00 379.20 11.97 16.97 21.96

4. Notwithstanding the above, all new staff undergoing training shall be paid at 70% of the normal rate for the first 20 hours of employment.

DIVISION B - ADMINISTRATIVE AND OTHER STAFF

1. ADULTS

(A) Adult employees classified hereunder shall be paid within the minimum and maximum salaries per annum as set out hereunder -

	Base Rate Salary		Safety Net Adjustment	Salary Per Annum	
	<u>Min.</u> \$	<u>Max.</u> \$		<u>Min.</u> \$	<u>Max.</u> \$
A 1. Administrative Officer	24740	26907	832	25572	27739
A 2. Accounts Supervisor	22665	24639	832	23497	25471
A 3. Accounts Clerk	19011	20901	832	19843	21733
A 4. Receptionist	19011	20901	832	19843	21733
A 5. Printing Clerk	19011	20901	832	19843	21733
A 6. Typist	19011	20901	832	19843	21733
O 7. Senior Programmer	33718	38545	832	34550	39377
O 8. Programmer	27757	31699	832	28589	32531
O 9. Graduate Programmer	24615	25782	832	25447	26614
O 10. Raceday Manager	28169	32185	832	29001	33017
O 11. Raceday Supervisor	25938	29464	832	26770	30296
O 12. Control Centre Supervisor	22468	24408	832	23300	25240
O 13. Marketing Manager	25717	29169	832	26549	30001
O 14. Senior Technician	27637	31537	832	28469	32369
O 15. Technician	25572	29018	832	26404	29850
O 16. Development Manager-Operations	25938	29464	832	26770	30296
O 17. Branch Manager (1)	22665	24639	832	23497	25471
O 18. Branch Manager (2)	22468	24408	832	23300	25240
O 19. Telephone Betting Manager	23647	25708	832	24479	26540
O 20. On-Course Manager/South	23647	25708	832	24479	26540

KEY - A = Administrative Employees
O = Other Staff

2. JUNIOR CLERKS

The minimum salary per annum that shall be paid to junior clerks shall be the undermentioned percentage of the appropriate salary per annum for classification 6 hereof:-

	%
16 years of age	50
17 years of age	60
18 years of age	70
19 years of age	80
20 years of age	90

Review

The position of all officers in relation to the salary range shall be reviewed annually by the employer.

Should the review not be to the satisfaction of an employee, such employee shall have the right in the first instance to raise the matter with management and if not satisfied shall have the right to have the matter referred by the union for determination by the Tasmanian Industrial Commission.

3. TRAINEE CLERK (AS DEFINED)

The minimum weekly wage rate payable to a trainee clerk (as defined) shall be determined by the following method of calculation -

By taking the appropriate weekly wage rate for a junior clerk as prescribed in subclause 2 of this division then multiplying it by 39 and dividing it by 52.
(39 being the actual number of weeks spent on the job)

PROVIDED that the wage determined by this calculation shall in no case be less than the minimum rate (as varied from time to time) prescribed by the Australian Traineeships System Guidelines.

PROVIDED FURTHER that trainee clerk (as defined) wage rate shall be calculated in multiples of ten (10) cents with any result of five (5) cents or more being taken to the next ten (10) cents."

OPERATIVE DATE

The foregoing amendments shall come into force from the beginning of the first full pay period to commence on or after 26 July 1995.

