

IN THE TASMANIAN INDUSTRIAL COMMISSION

Industrial Relations Act, 1984

T. No. 99 of 1985

IN THE MATTER OF an application
by the Tasmanian Trades and
Labor Council TO VARY SALARIES
AND ALLOWANCES IN NOMINATED
PUBLIC AND PRIVATE SECTOR AWARDS
IN ACCORDANCE WITH THE NATIONAL
WAGE CASE DECISION OF 3 APRIL
1985.

ORDER BY CONSENT:

Amendment No. 1 of 1985.

AMEND THE AWARD OF THE VEGETABLE PRESERVERS INDUSTRIAL BOARD by deleting
PART I - WAGE RATES and inserting in lieu thereof the following:

VEGETABLE PRESERVERS AWARD

Established in respect of:-

- (a) Fruit or Vegetable Preservers; or
- (b) Sauce, Soup (including soup concentrates), or Vinegar Maker; or
- (c) Producer of Fruit Juices or Vegetable Juices.

OPERATIVE DATE: As from the first pay period to commence on or after
6 April, 1985.

NOTE: This Award incorporates and supersedes No. 1 of 1984.

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SECTION I - EMPLOYEES OTHER THAN CLERKS

1. WAGE RATES

- (a) The rates of pay of employees under this Section shall with the exception of Clause 2 (Minimum Wage) hereof be in accordance with those prescribed in the Award known as the Food Preservers Award, made by the Commonwealth Conciliation and Arbitration Commission.
- (b) Any dispute arising in respect of sub-clause (a) hereof shall be referred to the President of the Tasmanian Industrial Commission whose decision shall be final.

2. MINIMUM WAGE

- (a) Notwithstanding the provisions of Clause 1 (Wage Rates) hereof, no adult employee shall be paid less than the rate of \$187.10 per week.
- (b) Provided that payments for overtime, weekend penalties and holiday work prescribed in this award shall not be taken into account in the calculation of such minimum weekly rate of wage.

Where a minimum rate of pay as aforesaid is applicable to an employee for work in ordinary hours the same rate shall be applicable to the calculation of overtime and all other penalty rates payments during sick leave and annual leave, and for all other purposes of this award.

SECTION II - CLERKS

1. WAGE RATES

Employees of a classification hereunder mentioned shall (except as provided in sub-clause (b) hereof) be paid the amount prescribed opposite that classification.

	Amount Per Week \$
(a) Adults	
First year of adult experience	220.00
Second year of adult experience	238.60
Third year of adult experience	262.90
Fourth year of adult experience	272.40
Fifth year of adult experience	279.30

Vegetable Preservers 3. Part I

- (b) Proviso - When determining the margin payable to an employee attaining the age of 21 years, who has been employed as a junior clerk in the trades or groups of trades in which Awards of the Tasmanian Industrial Commission are established, experience obtained after reaching the age of 19 years shall be counted as adult experience.

(c) In-Charge Rates -

	Amount Per Week \$
In charge of 2	293.60
3 - 4	300.50
5 or more	314.90
Chief Clerk	360.50

2. JUNIORS

The minimum rates of wages that may be paid to juniors shall be the undermentioned percentages of the 2nd year adult rate, adjusted to the nearest 10 cents.

	Percentage of 2nd Year Adult Rate %	Amount Per Week \$
Under 16	40	95.40
At 16	45	107.40
At 17	55	131.20
At 18	70	167.00
At 19	80	190.90
At 20	90	214.70

Dated at Hobart this Fifth day of July, 1985.

