

TASMANIAN INDUSTRIAL COMMISSION

Industrial Relations Act 1984

s.59 application for variation of an industrial agreement

Australian Education Union, Tasmanian Branch
(T13388 of 2009)

**TEACHING SERVICE (TASMANIAN PUBLIC SECTOR) SALARIES
AND CONDITIONS OF EMPLOYMENT AGREEMENT 2008**

COMMISSIONER JP McALPINE

HOBART, 6 April 2009

Variation of registered industrial agreement T13128 of 2008 – application to vary approved - operative from ffpp 1 March 2009 – to remain in force until 28 February 2011

ORDER BY CONSENT

This is an application, pursuant to Section 59 of the *Industrial Relations Act 1984*, to vary an agreement known as the *Teaching Service (Tasmanian Public Sector) Salaries and Conditions of Employment Agreement 2008*.

The agreement is varied as follows:

By deleting from Schedule 1- Incentive Payments for Employees in Designated Schools, Clause 2 - Incentives subclauses 2.1.1 to 2.1.5 inclusive and inserting in lieu thereof the following:

"2.1.1	\$2146 upon commencement
2.1.2	\$2146 upon completing 3 years continuous employment
2.1.3	\$4297 upon completing 4 years continuous employment
2.1.4	\$4297 upon completing 5 years continuous employment
2.1.5	\$4297 upon completing 6 years continuous employment"

By deleting Schedule 3- Salaries and inserting in lieu thereof the following:

**"SCHEDULE 3
SALARIES**

BASIS OF CALCULATION FOR RATES OF PAY FOR SALARIES AND RECREATION LEAVE LOADING, WHICH WILL APPLY FROM THE COMMENCEMENT OF THE first full pay period to begin on or after 1 March 2009, AS PROVIDED FOR IN CLAUSE 8. SALARIES.

Salaries.2009

<u>STATE/TERRITORY</u>	<u>SALARY MAXIMUM OF TEACHER SCALE AST1 EQUIVALENT AS AT 1 JANUARY 2009</u>
VICTORIA	\$75,500
THE A.C.T.	\$74,279
SOUTH AUSTRALIA	\$70,492
WESTERN AUSTRALIA	\$74,127
QUEENSLAND	\$71,993
NEW SOUTH WALES	\$77,236
NORTHERN TERRITORY	\$77,460

1. Current Tasmanian salary @ Band 1 Level 12 is \$71,133 Deduct Leave Loading of \$837 = \$70,296
2. Average of other States/Territories: \$74,441 which is 5.89% more than the Tasmanian Band 1 Level 12 salary level of \$70,296.
3. Leave Loading increases BY 5.89% from \$837 to \$886.
4. Add \$886 to \$74,441 and the new Band 1 Level 12 salary is \$75,327.

**TEACHING SERVICE (TASMANIAN PUBLIC SECTOR) SALARIES AND
CONDITIONS OF EMPLOYMENT AGREEMENT 2008**

<u>CLASSIFICATION</u>	<u>Effective from the FFPP ON OR AFTER 1 March 2009 \$pa*</u>
<u>Band 1, Level 1</u>	<u>47,067</u>
<u>Band 1, Level 2</u>	<u>48,546</u>
<u>Band 1, Level 3</u>	<u>50,029</u>
<u>Band 1, Level 4</u>	<u>51,503</u>
<u>Band 1, Level 5</u>	<u>54,151</u>
<u>Band 1, Level 6</u>	<u>56,940</u>
<u>Band 1, Level 7</u>	<u>59,872</u>
<u>Band 1, Level 8</u>	<u>62,961</u>
<u>Band 1, Level 9</u>	<u>66,202</u>

<u>Band 1, Level 10</u>	<u>69,569</u>
<u>Band 1, Level 11</u>	<u>72,801</u>
<u>Band 1, Level 12</u>	<u>75,323</u>
<u>Band 2</u>	<u>81,584</u>
<u>Band 3, Level 1</u>	<u>81,584</u>
<u>Band 3, Level 2</u>	<u>86,795</u>
<u>Band 3, Level 3</u>	<u>91,307</u>
<u>Band 3, Level 4</u>	<u>98,096</u>
<u>Band 3, Level 5</u>	<u>104,133</u>
<u>Band 3, Level 6</u>	<u>107,950</u>
<u>Band 3, Level 7</u>	<u>111,491</u>
<u>Band 3, Level 8</u>	<u>115,766</u>
<u>Band 4, Level 1</u>	<u>115,766</u>
<u>Band 4, Level 2</u>	<u>119,821</u>

Recreation Leave Allowance OF \$886 incorporated into salary levels.

OPERATIVE DATE

These variations shall come into operation from the first full pay period to commence on or after 1 March 2009 and remain in force until 28 February 2011.

