

TASMANIAN INDUSTRIAL COMMISSION

Industrial Relations Act 1984

s.59 application for filing of an industrial agreement

Australian Education Union, Tasmanian Branch

[T13640 of 2010]

**TEACHING SERVICE (TASMANIAN PUBLIC SECTOR) SALARY AND CONDITIONS
OF EMPLOYMENT AGREEMENT 2008**

COMMISSIONER JP McALPINE

HOBART, 19 February 2010

**Variation of industrial Agreement - salaries - variation approved – operative
ffpp on or after 1 March 2010 -- forwarded to the Registrar for registration**

ORDER BY CONSENT

This is an application, pursuant to Section 59 of the *Industrial Relations Act 1984*, to vary an agreement known as the Teaching Service (Tasmanian Public Sector) Salary and Conditions of Employment Agreement 2008.

The agreement is varied as follows:

(1) By deleting Schedule 3 - SALARIES of the abovenamed agreement and inserting in lieu thereof the following:

**"SCHEDULE 3
SALARIES**

BASIS OF CALCULATION FOR RATES OF PAY FOR SALARIES AND RECREATION LEAVE LOADING, WHICH WILL APPLY FROM THE COMMENCEMENT OF THE FIRST FULL PAY PERIOD TO BEGIN ON OR AFTER 1 MARCH 2010, AS PROVIDED FOR IN CLAUSE 8. SALARIES.

Salaries.2010

<u>STATE TERRITORY</u>	<u>SALARY MAXIMUM OF TEACHER SCALE AST 1 EQUIVALENT AS AT 1 JANUARY 2010</u>
VICTORIA	\$77,546
THE A.C.T.	\$76,524
SOUTH AUSTRALIA	\$76,060
WESTERN AUSTRALIA	\$77,833
QUEENSLAND	\$75,232
NEW SOUTH WALES	\$78,667
NORTHERN TERRITORY	\$81,262

1. Current Tasmanian salary @ Band 1 Level 12 is \$75,323. Deduct Leave Loading of \$886 = \$74,437
2. Average of other States/Territories: \$77,589 which is 4.23% more than the Tasmanian Band 1 Level 12 salary level of \$74,437
3. Leave Loading increases by 4.23% from \$886 to \$923.
4. Add 4.23% to all salary levels.

TEACHING SERVICE (TASMANIAN PUBLIC SECTOR) SALARIES AND CONDITIONS OF EMPLOYMENT AGREEMENT 2009

<u>CLASSIFICATION</u>	<u>Effective from the FFPP on or after 1 March 2010 \$pa*</u>
<u>Band 1 Level 1</u>	49,058
<u>Band 1, Level 2</u>	50,599
<u>Band 1, Level 3</u>	52,145
<u>Band 1, Level 4</u>	53,682
<u>Band 1, Level 5</u>	56,442
<u>Band 1, Level 6</u>	59,349
<u>Band 1, Level 7</u>	62,405
<u>Band 1, Level 8</u>	65,624
<u>Band 1, Level 9</u>	69,002
<u>Band 1, Level 10</u>	72,512
<u>Band 1, Level 11</u>	75,880
<u>Band 1, Level 12</u>	78,509
<u>Band 2</u>	85,035
<u>Band 3, Level 1</u>	85,035
<u>Band 3, Level 2</u>	90,466
<u>Band 3, Level 3</u>	95,169
<u>Band 3, Level 4</u>	102,245
<u>Band 3, Level 5</u>	108,538
<u>Band 3, Level 6</u>	112,516
<u>Band 3, Level 7</u>	116,207
<u>Band 3, Level 8</u>	120,663
<u>Band 4, Level 1</u>	120,663
<u>Band 4, Level 2</u>	124,889

Recreation Leave Allowance of \$923 incorporated into salary levels.

Teaching Service (Tasmanian Public Sector) Salaries and Conditions of Employment Agreement 2008

2. Delete from Schedule 1 of the above named Agreement *INCENTIVE PAYMENTS FOR EMPLOYEES IN DESIGNATED SCHOOLS* the current sub-clauses 2.1.1 to 2.1.5 and insert in lieu the following.

- "2.1.1 \$2,237 upon commencement
- 2.1.2 \$2,237 upon completing 3 years continuous employment
- 2.1.3 \$4,479 upon completing 4 years continuous employment
- 2.1.4 \$4,479 upon completing 5 years continuous employment
- 2.1.5 \$4,479 upon completing 6 years continuous employment"

OPERATIVE DATE

These variations shall come into operation from the first full pay period to commence on or after 1 March 2010.



J P McAlpine
COMMISSIONER

18 February 2010

THE TASCANIAN INDUSTRIAL COMMISSION