

**TASMANIAN INDUSTRIAL COMMISSION**

**Industrial Relations Act 1984**

s59 application to vary an industrial agreement

**Minister administering the State Service Act 2000**

and

**Australian Education Union, Tasmanian Branch**  
(T14329 of 2015)

PRESIDENT TJ ABEY

HOBART, 3 SEPTEMBER 2015

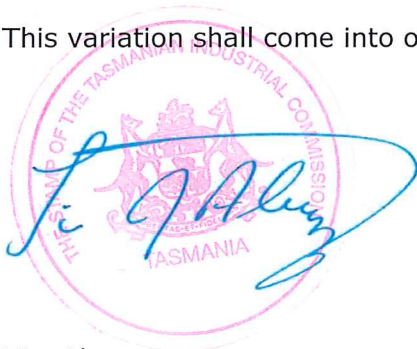
**Agreement variation – salary rates - consent application - variation approved –  
operative date 1 September 2015**

**TASTAFE TEACHING STAFF INDUSTRIAL AGREEMENT 2014**

Pursuant to Section 59 (2) of the *Industrial Relations Act 1984*, the **TASTAFE  
TEACHING STAFF INDUSTRIAL AGREEMENT 2014** is varied by varying Schedule 1.

**OPERATIVE DATE**

This variation shall come into operation on 1 September 2015.

The image shows a circular official seal of the Tasmanian Industrial Commission. The seal features the text 'COMMISSION OF THE TASMANIAN INDUSTRIAL COMMISSION' around the top and 'TASMANIA' at the bottom. In the center is the coat of arms of Tasmania. A blue ink signature, which appears to be 'Tim Abey', is written across the seal.

Tim Abey  
**President**

3 SEPTEMBER 2015

**SCHEDULE 1  
SALARIES**

*TasTAFE TEACHING STAFF INDUSTRIAL AGREEMENT 2014*

<b>CLASSIFICATION</b>	<b>Effective from FFPP on or after 1 March 2014 \$pa</b>	<b>Effective from FFPP on or after 1 March 2015 \$pa</b>	<b>Effective from FFPP on or after 1 March 2016 \$pa</b>
<b>Band 1, Level 1</b>	56,488	57,618	58,770
<b>Band 1, Level 2</b>	60,503	61,713	62,947
<b>Band 1, Level 3</b>	66,213	67,537	68,888
<b>Band 1, Level 4</b>	69,808	71,204	72,628
<b>Band 1, Level 5</b>	73,214	74,678	76,172
<b>Band 1, Level 6</b>	76,982	78,522	80,092
<b>Band 1, Level 7</b>	80,901	82,519	84,169
<b>Band 1, Level 8</b>	84,656	86,349	88,076
<b>Band 1, Level 9</b>	87,584	89,336	91,128
<b>Band 2, Level 1</b>	94,869	96,766	98,701
<b>Band 2, Level 2</b>	99,180	101,164	103,187
<b>Band 3, Level 1</b>	94,869	96,766	98,701
<b>Band 3, Level 2</b>	100,928	102,947	105,006
<b>Band 3, Level 3</b>	106,175	108,299	110,465
<b>Band 3, Level 4</b>	114,070	116,351	118,678
<b>Band 3, Level 5</b>	121,090	123,512	125,982
<b>Band 3, Level 6</b>	125,528	128,039	130,600
<b>Band 3, Level 7</b>	129,646	132,239	134,884
<b>Band 3, Level 8</b>	134,618	137,310	140,056

A sessional employee shall be paid the appropriate hourly rate outlined below:

<b>Classification</b>	<b>Salary Scale Teacher</b>	<b>Loaded Hrly Rate (67.50% ) Effective from FFPP on or after 1 March 2014</b>	<b>Loaded Hrly Rate (67.50% ) Effective from FFPP on or after 1 March 2015</b>	<b>Loaded Hourly Rate (67.50% ) Effective from FFPP on or after 1 March 2016</b>
Sessional Employee 1	Band 1 Level 3	60.94	62.16	63.40
Sessional Employee 2	Band 1 Level 4	64.25	65.53	66.84
Sessional Employee 3	Band 1 Level 5	67.38	68.73	70.10
Sessional Employee 4	Band 1 Level 6	70.85	72.26	73.71
Sessional Employee 5	Band 1 Level 7	74.46	75.94	77.46
Sessional Employee 6	Band 1 Level 8	77.91	79.47	81.06
Sessional Employee 7	Band 1 Level 9	80.61	82.22	83.87

The formula for calculation of the above hourly rates is as follows:

Band 1 salary per annum divided by 1820 = hourly rate plus 67.5% = loaded hourly rate