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TASMANIAN INDUSTRIAL COMMISSION

Industrial Relations Act 1984
s.23 application for award or variation of award

Tasmanian Catholic Education Employees' Association
(T.4678 of 1993)

CATHOLIC EDUCATION AWARD

DEPUTY PRESIDENT A ROBINSON

Award variation - Structural Efficiency Principle - Special Case Principle - further award variation to wage rates and allowances - consent matter award varied - operative ffpp on-or after 1 January 1994

ORDER BY CONSENT -

No. 3 of 1993

AMEND THE **CATHOLIC EDUCATION AWARD** IN THE FOLLOWING MANNER:

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1. Delete from Clause 8 - Wage Rates, (A) Teachers Band 1 Structure and insert in lieu thereof the following:

"(A) BAND 1 STRUCTURE

Level	Untrained	3 Yr Tr	4 Yr Tr	Salary
1	1st year			22052
2	**2nd year**			23533
3	3rd year	1st year		25113
4	4th year	**2nd year**		25916
5	5th year	3rd year		26720
6	6th year	4th year	1st year	27521
7	7th year	5th year	**2nd year***	28935
8	8th year	6th year	3rd year	30429
9			4th year	31996
10			5th year	33645
11			6th year	35377
12			7th year	37198
13			8th year	38950

***** Entry Point - Five-year Trained"

2. Insert in Clause 8 - Wage Rates, (B) Teachers Band 2 Exemplary Classroom Teachers, A. The Following Principles Shall Apply to ECT Positions, new subclauses (j) and (k) as follows:

"(j) The allowance for ETC 1 shall be $1,100.

(k) The allowance for ETC 2 shall be $2,200."

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3. Delete from Clause 8 - Wage Rates, (C) Teachers Band 3, subclause (b) - Entry Requirements and insert in lieu thereof the following:-

"(b) Entry Requirements

Entry into Band 3 from Brand 1 shall be subject in the specific qualification requirements as detailed below in the particular classifications for each position:

School Classifications and Quotas of Positions

	Aggregate of Monetary Allowances for: * Co-ordinators * Teacher Administrators	Allowance for: * REC's	Release Time: (Total Aggregate)
1. SECONDARY SCHOOLS			FTE
<250	$ 5270	$3565	0.3
250-499	$ 9985	$3840	0.9
500-749	$15365	$4115	1.7
750+	$21395	$4390	2.8
2. PRIMARY SCHOOLS			
<250	NIL	$3075	1 day
250-400	NIL	$3290	2 days
4000+	NIL	$3515	3 days"

4. Delete from Clause 8 - Wage Rates, (D) Subject or Year Co-ordinator, subclause (b) - Salary Allowance and Release Time and insert in lieu thereof the following:

"(b) Salary Allowance and Release Time
(All allowances are in addition to normal salary entitlements)

Secondary Enrolments	<250		250-499		500-749		750+	
	Allow	RT	Allow	RT	Allow	RT	Allow	RT
Acting Class 1 and Class 2	$1070	0	$1175	0.1	$1295	0.15	$1405	0.2
Class 3	$1405	0	$1465	0.1	$1575	0.15	$1685	0.2"

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5. Delete from Clause 8 - Wages Rates, (E) Teacher Administrator, subclause (c) - Salary Allowance and Release Time and insert in lieu thereof the following:

"(c) Salary Allowance and Release Time
(All allowances are in addition to normal salary entitlements)

Secondary Enrolments	<250		250-499		500-749		750+	
	Allow	RT	Allow	RT	Allow	RT	Allow	RT
Acting Class 1 and Class 2	$2305	0.1	$2475	0.15	$2645	0.2	$2810	0.25
Class 3	$2700	0.1	$2920	0.15	$3150	0.2	$3370	0.25"

6. Delete from Clause 8 - Wage Rates, (F) Religious Education Coordinators, subclause (c) - Salary Allowance and Release Time and insert in lieu thereof the following:

"(c) Salary Allowance and Release Time

PRIMARY

	<250		250-499		500-749	
	Allow	RT	Allow	RT	Allow	RT
Acting and Class 1	$2475	1 day	$2585	2 days	$2700	3 days
Class 2	$3150	1 day	$3370	2 days	$3600	3 days

SECONDARY

	<250		250-499		500-749		750+	
	Allow	RT	Allow	RT	Allow	RT	Allow	RT
Acting and Class 3	$3035	0.2	$3150	0.3	$3260	0.4	$3370	0.5
Class 4	$3655	0.2	$3935	0.3	$4220	0.4	$4495	0.5"

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7. Delete from Clause 8 - Wage Rates - (G) Deputy Principal, subclause (d) - Salary Levels and insert in lieu thereof the following:

"(d) Salary Levels

Class 1 – 125% of Level 13: $48688
Class 2 – 128% of Level 13: $49856
Release Time: 0.4 minimum"

8. Delete from Clause 8 - Wage Rates, (H) Assistant to the Principal, subclause (b) - Annual Allowance and insert in lieu thereof the following:

"(b) Annual Allowances

Schools with <100 students: no allowance payable.
Schools with <250 students: $1125.
Schools with >250 students: $2245."

DATE OF OPERATION

The above variations shall come into effect from the first full pay period commencing on or after 1 January 1994.

A. Robinson
DEPUTY PRESIDENT

24 November 1993