

## **TASMANIAN INDUSTRIAL COMMISSION**

### ***Industrial Relations Act 1984***

s55(2) application for approval of an industrial agreement

### **Minister administering the State Service Act 2000**

and

### **Australian Nursing and Midwifery Federation (Tasmanian Branch)**

and

### **Health Services Union, Tasmania Branch**

(T14762 of 2020)

## **CASE LOAD MIDWIFERY INDUSTRIAL AGREEMENT 2019**

PRESIDENT D J BARCLAY

HOBART, 20 MAY 2019

**Industrial agreement – application approved – agreement relating to caseload model for midwives – agreement operative date from 1 July 2018 and will remain in force until 30 June 2022 - forwarded to registrar for registration**

### **DECISION**

**[1]** On 27 April 2020, the Minister administering the *State Service Act 2000* (MASSA) lodged with the Registrar, pursuant to Section 55(2) of the *Industrial Relations Act 1984* (the Act), the Caseload Midwifery Agreement 2018 (the Agreement). The Application also sought the cancellation of the Caseload Midwifery Agreement 2018 Agreement 2017.

**[2]** At the hearing in Hobart on 15 May 2020, Ms Lucy Ross appeared on behalf of MASSA, Ms Caroline Saint and Ms Emily Shepherd appeared on behalf of the Australian Nursing and Midwifery Federation (Tasmanian Branch) (ANMF) and Mr Lucas Digney appeared on behalf of the Health Services Union, Tasmania Branch (HSU).

**[3]** The Agreement provides for a 25% increase in Team Leader loading. It also provides for TOIL to be accumulated where a midwife wishes to remain working due to a birth being imminent. Such an arrangement fosters the relationship established between midwives and expectant mothers.

**[4]** Cancellation of the old agreement does not disadvantage any employees who were covered by it. Accordingly I order the cancellation of the Caseload Midwifery Agreement 2017.

**[5]** I am satisfied that the agreement is consistent with the public interest requirements of the Act, does not disadvantage the employees concerned, and the term of the agreement does not exceed 5 years. I am satisfied that there is genuine consent to the Agreement by the parties to it.

[6] Pursuant to s55(4) the Agreement is approved with an operative from 1 July 2018 and will remain in force until 30 June 2022. The file will now be referred to the Registrar for registration of the Agreement in accordance with the requirements of s56(1) of the Act.



D J BARCLAY  
**PRESIDENT**

***Appearances:***

Ms L Ross for MASSA  
Ms C Saint and E Shepherd for ANMF  
Mr L Digney for HSU

**Date and place of hearing:**

2020  
15 May  
Hobart