TASMANIAN INDUSTRIAL COMMISSION

Industrial Relations Act 1984
s23(1) application for award or variation of award

Minister administering the State Service Act 2000
(T14724 of 2019)

TEACHING SERVICE (TASMANIAN PUBLIC SECTOR) AWARD

PRESIDENT D J BARCLAY   HOBART, 19 DECEMBER 2019

Award variation – salaries – wage related allowances - consent application - consent order issued - operative date from the first full pay period on or after 17 December 2019

DECISION

[1]   On 13 December 2019, the Minister administering the State Service Act 2000 (MASSA) lodged with the Registrar, pursuant to s 23 of the *Industrial Relations Act 1984* (the Act), an application to vary the Teaching Service (Tasmanian Public Sector) Award.

[2]   At the hearing in Hobart on 17 December 2019, Ms Jane Fitton and Ms Lucy Ross appeared for MASSA and Mr Steve Smith appeared on behalf of the Australian Education Union, Tasmanian Branch (AEU).

[3]   I was told that the amendments provided for the payment of superannuation when employees were on forms of leave and workers compensation. Clearly these are added benefits of significance. Further and significantly parental leave is extended to 16 weeks paid leave and partner leave extended from 1 to 3 weeks. Amendments are also made to salaries.

[4]   Ms Fitton submitted the variations sought do not offend the public interest, do not disadvantage those employees covered by the Awards and recommended the variations to the Commission with the operative date being the date of approval. Mr Smith consented to the variations to the awards as submitted.

[5]   I am satisfied that the application is consistent with the public interest requirements of the Act and does not disadvantage the Award covered employees.

[6]   The application for variation is granted with an operative date being the date of approval.

[7]   An order reflecting this decision will follow.

D J Barclay
PRESIDENT

Appearances:
Mr J Fitton and Ms L Ross for MASSA
Mr S Smith for AEU

Date and place of hearing:
2019
17 December 2019.
HOBART