IN THE TASMANIAN INDUSTRIAL COMMISSION

Industrial Relations Act 1984

T.965, T.967, T.1015 and T.1016 of 1987

IN THE MATTER OF APPLICATIONS BY THE TASMANIAN PUBLIC SERVICE ASSOCIATION AND THE HOSPITAL EMPLOYEES' FEDERATION OF AUSTRALIA, TASMANIA NO. 1 BRANCH TO VARY THE GENERAL CONDITIONS OF SERVICE AWARD

RE: PUBLIC HOLIDAYS AND RECREATION LEAVE ALLOWANCE

ORDER -

No. 2 of 1988

AMEND THE GENERAL CONDITIONS OF SERVICE AWARD IN THE FOLLOWING MANNER:

S085
1. Insert after Clause 9 - Deductions from Salary, the following new clause:

"9A. HOLIDAYS

1. In line with Section 75(1) of the Tasmanian State Service Act 1984, employees are entitled to the following as paid holidays:

   New Year's Day; Australia Day; Labour Day; Good Friday; Easter Monday; Easter Tuesday; Anzac Day; Queen's Birthday; Show and Cup day holidays (as gazetted for the particular localities); Hobart Regatta Day (south of Oatlands); the first Monday in November where Hobart Regatta Day is not observed; Christmas Day; and Boxing Day;

   or such other days as may be deemed to be publicly observed as the abovementioned holidays by virtue of the Act.

   PROVIDED THAT if any other day be, by State Act of Parliament or State proclamation, substituted for any of the abovementioned holidays, the day so substituted shall be observed.

2. Notwithstanding subclause 1 hereof, employees may be required to attend work during any such holiday, as provided for by Section 75(4) of the Tasmanian State Service Act 1984.

   PROVIDED ALSO that this clause does not affect the right to pay casual employees a loading in lieu of public holiday entitlements in accordance with award provisions to that effect."

2. Delete proviso (b) of Clause 8 - Allowances, subclause M. Recreation Leave Allowance, and insert in lieu thereof the following:

"(b) in no case where the allowance is calculated on the basis of 17.5 per cent of normal salary shall it exceed the allowance which would be payable in respect of the classification of Administrative and Clerical Employee Class 1%, First Year of Service of the Clerical Employees Award (S081), on and from the first day of October, in respect of all recreation leave accrued during the previous 12 months."

DATE OF OPERATION

The foregoing amendments shall take effect from the beginning of the first full pay period commencing on or after 25 November 1987.

R.K. Gozzi
COMMISSIONER

13 April 1988