



TASMANIAN INDUSTRIAL COMMISSION

CITATION: Variation of the AWU (Tasmanian State Sector) Award [2023] TASIC 22

PARTIES:

Minister administering the *State Service Act 2000*

The Australian Workers' Union, Tasmania Branch

Tasmanian Trades and Labor Council

SUBJECT: *Industrial Relations Act 1984*, s 23(1) application for variation of Award

FILE NO: T15032 of 2023

HEARING DATE(S): 26 May 2023

HEARING LOCATION: Tasmanian Industrial Commission, Hobart

DATE REASONS ISSUED: 6 June 2023

MEMBER: President D J Barclay

CATCHWORDS: Award variation - consent application - consent order issued - operative date from the first full pay period commencing on or after 26 May 2023.

REPRESENTATION:

S Locke for Minister administering the *State Service Act 2000*

VARIATION OF THE AWU (TASMANIAN STATE SECTOR) AWARD [2023] TASIC 22

REASONS FOR DECISION

HOBART, 6 JUNE 2023

[1] On 22 May 2023, the Minister administering the *State Service Act 2000* (MASSA) lodged with the Registrar, pursuant to section 23 of the *Industrial Relations Act 1984* (the Act), an application to vary the AWU (Tasmanian State Sector) Award ('the Award').

[2] The major variations to the Award are as follows:

- Increased maximum payable for Market Allowance;
- Higher Duties Allowance - amended to remove existing award restriction for fixed-term employees;
- More Responsible Duties Allowance – amended to remove existing award restriction for fixed-term employees;
- Kilometrage Allowance - amended to expressly define rates of payment for electric and hybrid vehicles and to expressly provide for 'required users';
- Workplace delegate training - amended to provide that unused workplace delegate training leave may be rolled over into the following year.

[3] Of significance is that the Higher Duties/More Responsible Duties allowances now apply to fixed term and fixed term casual employees. Otherwise the variations are self-explanatory.

[4] I am satisfied that the application is consistent with the public interest requirements of the Act and does not disadvantage the Award-covered employees.

[5] The application for variation is granted with an operative date from the first full pay period commencing on or after 26 May 2023.

[6] An order reflecting this decision is to follow.

