

**TASMANIAN INDUSTRIAL COMMISSION**

Industrial Relations Act 1984

s.23 application for awards and variation of awards

**Automotive, Metals and Engineering Union**  
(T.4841 of 1994)

**SURVEYORS (PRIVATE INDUSTRY) AWARD**

COMMISSIONER R K GOZZI

Award variation - safety net adjustment - increase wage rate by \$8.00 per week

**ORDER - No. 1 of 1994**

The above award is varied as follows:

1. Delete Clause 8 - Wage Rates and insert in lieu thereof the following:

**"8. SALARIES**

1. Adults

	Base Rate \$	Supplementary Payment \$		Annual Wage Rate \$	
		A	B		
		C1	Survey Hand		17321
C2	Technical Assistant - Survey				
	On commencement			416	17843
	After 1 years experience			416	18917
	2 years experience			416	20443
	After 3 years experience	20467	614	416	21497
C3	Trainee Survey Technician				
	Level 1	21905	438	416	22759
	Level 2	22973	446	416	23835
	Level 3	23620	664	416	24700
C4	Survey Technician	25316	450	416	26632
C5	Survey Technician Senior Part-time Party Leader (Graduate Entry Point)	21237	1741	416	23394
C6	Party Leader Surveyor/ Technical Surveyor Level I	24912	1094	416	26422
C7	(a) Party Leader/Associate Survey Level II	29105	588	416	30109
	(b) Associate Diploma without experience				
	On commencement			416	21917
	After 1 years experience				23965
	After 2 years experience				27037
	After 3 years experience				28061
	After 4 years experience				30109
C8	Experienced Surveyor	29105	859	416	30380
C9	Professional Surveyor	32550	540	416	33506

C10	Project Manager/ Surveyor - Special Projects - Level I	35996	763	416	37175
C11	Business Manager/Specialist	35996	2390	416	38802

Supplementary Payment

The amounts appearing in the column headed Supplementary Payment (A) and (B) contained in this subclause are absorbable against any overaward payment being paid by an employer as from the beginning of the first full pay period commencing on or after 25 March 1993 in respect of Column (A) and in respect of Column (B) which results from the arbitrated Safety Net Adjustment Principle as determined in the State Wage Case Decision of 24 December 1993 from the beginning of the first full pay period commencing on or after 31 January 1994.

2. Juniors

The minimum annual wage rate to be paid to a junior employee shall be the undermentioned percentage of the annual wage rate described for a Survey Hand, C1 (as defined).

**PROVIDED** that when determining the amount payable to an employee attaining the age of 21 years, who has been employed under this award, as a junior, experience obtained after reaching the age of 18 years shall be counted as adult experience.

(a) Survey Hand	% of C1	Safety Net Adjustment	Annual Wage Rate \$
Under 16 years	60	250	10783
16 - 17 years	70	291	12580
17 - 18 years	80	333	14377
18 - 19 years	90	374	16174
19 - 20 years	100	416	17971

(b) Technical Assistant	% of C2 (After 3 years experience)	Safety Net Adjustment	Annual Wage Rate \$
17 years and under	52	216	11178
18 - 19 years	62	258	13328
19 - 20 years	75	312	16123
20 years	88	366	18917

**PROVIDED ALWAYS** that the relevant percentage of the \$8.00 Arbitrated Safety Net Adjustment as determined in the State wage case decision of 24 December 1993 is absorbable against any overaward payment being paid by the employer as from the beginning of the first full pay period to commence on or after 1 February 1994."

**OPERATIVE DATE**

This order shall come into effect from the first full pay period on or after 31 January 1994.

R K Gozzi  
**COMMISSIONER**

7 February 1994