

**TASMANIAN INDUSTRIAL COMMISSION**

Industrial Relations Act 1984  
s23 application for award or variation of award

**Textile, Clothing and Footwear Union of Australia  
Tasmanian Branch  
(T.5541 of 1995)**

**Australian Municipal, Administrative, Clerical  
and Services Union  
(T.5606 of 1995)**

**TEXTILE AWARD**

COMMISSIONER P A IMLACH

29 August 1995

Award variation - second \$8 safety net adjustment - consent matter - award varied -  
operative from fpp 26 July 1995

**ORDER BY CONSENT**

**No 1 of 1995**

AMEND THE **TEXTILE AWARD** IN THE FOLLOWING MANNER:

THE ABOVE AWARD IS VARIED IN THE FOLLOWING MANNER:

**DELETE CLAUSE 8 - WAGE RATES - AND INSERT IN LIEU THEREOF THE FOLLOWING:**

**"8. WAGE RATES**

**DIVISION A - MANUFACTURING SECTION**

**1. WAGE RATES**

- (a) *The weekly wage rates of employees engaged in the knitting, hosiery and allied manufacturing and fabricating industries shall be in accordance with those prescribed in the award known as the Textile Industry Award, made by the Australian Industrial Relations Commission.*
- (b) *Any disputes arising in respect of the provisions of subclause (a) above to be referred to the Tasmanian Industrial Commission whose decision shall be final.*

**DIVISION B - CLERKS**

**1. WAGE RATES**

	<i>Base Rate Relativity %</i>	<i>Base Rate \$</i>	<i>Safety Net Adjustment</i>	<i>Weekly Wage Rate \$</i>
<i>Adult Entry (as defined)</i>				
<i>1st 6 months</i>	80	333.80	16.00	349.80
<i>2nd 6 months</i>	85	354.60	16.00	370.60
<i>Grade 1 (as defined)</i>				
<i>1A 1st 12 months</i>	87	363.00	16.00	379.00
<i>1B after 12 months</i>	90	375.50	16.00	391.50
<i>Grade 2 (as defined)</i>				
<i>2A 1st 12 months</i>	92	383.80	16.00	399.80
<i>2B after 12 months</i>	95	396.30	16.00	412.30
<i>Grade 3 (as defined)</i>				
<i>3A 1st 12 months</i>	97	404.70	16.00	420.70
<i>3B after 12 months</i>	100	417.20	16.00	433.20
<i>Grade 4 (as defined)</i>	105	438.10	16.00	454.10
<i>Grade 5 (as defined)</i>	110	458.90	16.00	474.90
<i>Grade 6 (as defined)</i>	115	479.80	16.00	495.80

## 2. JUNIORS

The minimum weekly wage rate that may be paid to juniors may be the undermentioned percentages of Grade 1, 1st 12 months service weekly wage rate adjusted to the nearest ten cents:

	%	\$ (379.00)
Under 16 years of age	40	151.60
16 to 17 years of age	45	170.60
17 to 18 years of age	55	208.50
18 to 19 years of age	70	265.30
19 to 20 years of age	80	303.20
20 to 21 years of age	90	341.10

## 3. TRAINEE CLERK (as defined)

The minimum weekly wage rate payable to a trainee clerk (as defined) shall be determined by the following method of calculation:

By taking the appropriate weekly wage rate for a junior clerk as prescribed in subclause 2 of this division then multiplying it by 39 and dividing it by 52.

**PROVIDED** that the wage determined by this calculation shall in no case be less than the minimum rate (as varied from time to time) prescribed by the Australian Traineeships System Guidelines.

**PROVIDED ALWAYS** that trainee clerk (as defined) weekly wage rate shall be calculated in multiples of ten cents with any result of five cents or more being taken to the next ten cents.

**DIVISION C - AUXILIARY SERVICES**

**1. WAGE RATES**

The weekly wage rates set out hereunder shall be the rates payable to adult employees classified herein:

<i>Classification</i>	<i>Base Rate Relativity %</i>	<i>Base Rate \$</i>	<i>Safety Net Adjustment \$</i>	<i>Weekly Wage Rate \$</i>
<i>Gate-Keeper</i>	84	350.40	16.00	366.40
<i>Watchman</i>	87.4	364.60	16.00	380.60
<i>Canteen Worker (Entry Level)</i>	78	325.40	16.00	341.40
<i>Canteen Worker</i>	82	342.10	16.00	358.10
<i>Employee responsible for canteen worker and mobile cash sales</i>	84	350.40	16.00	366.40
<i>Employee in charge of canteen store</i>	84	350.40	16.00	366.40
<i>Pastry Cook (Non-Qualified)</i>	87.4	364.60	16.00	380.60
<i>Pastry Cook (Tradesmen)</i>	100	417.20	16.00	433.20
<i>Cook other</i>	82	342.10	16.00	358.10
<i>Cook in charge</i>	92.4	385.50	16.00	401.50
<i>Cleaner (Entry Level)</i>	78	325.40	16.00	341.40
<i>Cleaner</i>	84	350.40	16.00	366.40
<i>Gardener</i>	87.4	364.60	16.00	380.60
<i>Greenkeeper (Qualified Tradesmen)</i>	100	417.20	16.00	433.20
<i>Greenkeeper (Non-Qualified)</i>	87.4	364.60	16.00	380.60

**2. JUNIORS**

The minimum rates of pay that may be paid to junior employees shall be the undermentioned percentages of the appropriate adult total wage calculated to the nearest ten cents:

	<i>%</i>
<i>16 years of age</i>	50
<i>16½ years of age</i>	55
<i>17 years of age</i>	59
<i>17½ years of age</i>	64
<i>18 years of age</i>	69
<i>18½ years of age</i>	75
<i>19 years of age</i>	80
<i>19½ years of age</i>	85
<i>20 years of age</i>	100

*Notwithstanding anything elsewhere contained in this clause a junior after three years experience, or upon attaining the age of 20 years, shall be paid the appropriate rate prescribed for an adult employee in the classification in which he or she is employed."*

**OPERATIVE DATE**

The foregoing variation shall come into effect from the first full pay period commencing on or after 26 July 1995.

