

TASMANIAN INDUSTRIAL COMMISSION

Industrial Relations Act 1984

s.23 application for awards and variation of awards

National Union of Workers, Tasmanian Branch

(T.3848 of 1992)

(T.4116 of 1992)

WHOLESALE TRADES AWARD

PRESIDENT

24 DECEMBER 1992

Wage Rates - Wholesale Trades Award - Minimum Rates Adjustments - Stores and Warehousing Stream, and the Manufacturing and Packing Stream Divisions (third and fourth minimum rates adjustment) - the Wholesale Seller of Electrical Goods Division (second and third minimum rates adjustment)

REASONS FOR DECISION

These applications were for the purpose of applying minimum rates adjustments to classifications in the Stores and Warehousing, the Manufacturing and Packing Stream and in the Wholesale Seller of Electrical Goods Divisions of the Wholesale Trades Award.

It was explained that in respect of the Stores and Warehousing Stream and the Manufacturing and Packing Streams the third minimum rate adjustment was to have been processed in July 1992, but had been deferred at the parties' request and that the fourth minimum rates adjustment was due with effect from 20 December 1992. In respect of the Wholesale Seller of Electrical Goods the same circumstances applied, but in relation to the second and third adjustments Mr. Sertori, for the Tasmanian Confederation of Industries, submitted that it was appropriate to give effect to two minimum rates adjustments from the one date and advised that the employers consented to an operative date of the first full pay period commencing on or after 18 December 1992. Consequential amendments to junior rates were also sought.

2.

It was submitted that to conclude the minimum rates adjustment process it would be necessary to either integrate the Wholesale Seller of Electrical Goods classifications with the existing Stores and Warehousing Stream, or make separate application for the fourth minimum rates adjustment in six months time.

It was pointed out that the schedule of minimum rates adjustments would be well known to the industry which had been expecting a minimum rates adjustment in June 1992 and another in December 1992.

The National Union of Workers, through Mr. Strickland, reaffirmed its undertaking to the commitment that minimum rates adjustment increases were to be absorbed against any overaward payments.

Mr Sertori tendered a draft order (Exhibit TCI.1) which detailed the proposed variations.

The proposed variations conclude the minimum rates adjustment process for the Stores and Warehousing, and Manufacturing and Packing Streams. One further adjustment is required for the Wholesale Seller of Electrical Goods section. These adjustments, which follow the schedule determined for the award, have the agreement of all parties. In the circumstances the adjustments are approved with effect from the first full pay period commencing on or after 18 December 1992. The necessary order is attached.



APPEARANCES:

Mr D Strickland for the National Union of Workers, Tasmanian Branch

Mrs H Dowd for the Federated Clerks Union of Australia, Tasmanian Branch

Mr B Hansch for the Transport Workers Union of Astralia, Tasmanian Branch

Mr M Sertori for the Tasmanian Confederation of Industries

DATE AND PLACE OF HEARING:

1992
Hobart
December 18