

TASMANIAN INDUSTRIAL COMMISSION

Industrial Relations Act 1984

s.59 application for variation of an industrial agreement

Australian Education Union, Tasmanian Branch
(T13390 of 2009)

POST YEAR 10 TEACHING STAFF INDUSTRIAL AGREEMENT 2009

COMMISSIONER JP McALPINE

HOBART, 6 April 2009

Variation of registered industrial agreement T13334 of 2008 – application to vary approved - operative from ffpp 1 March 2009 – to remain in force until 20 October 2011

ORDER BY CONSENT

This is an application, pursuant to Section 59 of the *Industrial Relations Act 1984*, to vary an agreement known as the *Post Year 10 Teaching Staff Industrial Agreement 2009*.

The agreement is varied as follows:

By deleting Schedule 1 - Salaries from the agreement and inserting in lieu thereof the following:

SCHEDULE 1
SALARIES

Basis of calculation for rates of pay for salaries and recreation leave loading, which will apply from the commencement of the first pay period to being on or after 1 March 2009, as provided for in Clause 7.

Salaries.2009

<u>STATE/TERRITORY</u>	<u>SALARY MAXIMUM OF TEACHER SCALE AST1 EQUIVALENT AS AT 1 JANUARY 2009</u>
VICTORIA	\$75,500
THE A.C.T.	\$74,279
SOUTH AUSTRALIA	\$70,492
WESTERN AUSTRALIA	\$74,127
QUEENSLAND	\$71,993
NEW SOUTH WALES	\$77,236
NORTHERN TERRITORY	\$77,460

1. Current Tasmanian salary @ Band 1 Level 9 is \$71,133 Deduct Leave Loading of \$837 = \$70,296
2. Average of other States/Territories: \$74,441 which is 5.89% more than the Tasmanian Band 1 Level 9 salary level of \$70,296.
3. Leave Loading increases BY 5.89% from \$837 to \$886.
4. Add \$886 to \$74,441 and the new Band 1 Level 9 salary is \$75,327.

POST YEAR 10 TEACHING STAFF INDUSTRIAL AGREEMENT 2009

<u>CLASSIFICATION</u>	<u>Effective from the FFPP ON OR AFTER 1 March 2009 \$pa*</u>
<u>Band 1, Level 1</u>	<u>48,577</u>
<u>Band 1, Level 2</u>	<u>52,031</u>
<u>Band 1, Level 3</u>	<u>56,940</u>
<u>Band 1, Level 4</u>	<u>60,032</u>
<u>Band 1, Level 5</u>	<u>62,961</u>
<u>Band 1, Level 6</u>	<u>66,202</u>
<u>Band 1, Level 7</u>	<u>69,569</u>
<u>Band 1, Level 8</u>	<u>72,801</u>
<u>Band 1, Level 9</u>	<u>75,323</u>

<u>Band 2, Level 1</u>	<u>81,584</u>
<u>Band 2, Level 2</u>	<u>85,291</u>
<u>Band 3, Level 1</u>	<u>81,584</u>
<u>Band 3, Level 2</u>	<u>86,795</u>
<u>Band 3, Level 3</u>	<u>91,307</u>
<u>Band 3, Level 4</u>	<u>98,096</u>
<u>Band 3, Level 5</u>	<u>104,133</u>
<u>Band 3, Level 6</u>	<u>107,950</u>
<u>Band 3, Level 7</u>	<u>111,491</u>
<u>Band 3, Level 8</u>	<u>115,766</u>

All existing employees in Principal positions and in receipt of the additional salary provided by the Principals Leadership Agreement (PLA) will continue to receive the additional salary in accordance with that agreement.

Any new appointments to Principal positions will include access to the PLA.

Any outcome of the negotiations for the new PLA will be applicable to Principal positions in the new organisations.

***Recreation Leave Allowance OF \$886 incorporated into salary levels.**

HoD1 (Team Leader - Tasmanian Polytechnic and Tasmanian Skills Institute)/AST (Tasmanian Academy) = Band 2 Level 1

HoD2 (Tasmanian Polytechnic and Tasmanian Skills Institute) = Band 2 Level 2

AST1 (Tasmanian Polytechnic and Tasmanian Skills Institute) = Band 1 Level 9

A sessional employee shall be paid the appropriate hourly rate outlined below:

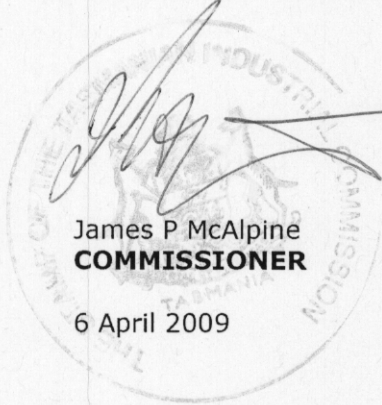

Classification	Loaded Hourly Rate (67.50%)	Salary Scale Teacher
Sessional Employee 1	\$52.40	Band1 Level 3
Sessional Employee 2	\$55.25	Band1 Level 4
Sessional Employee 3	\$57.94	Band1 Level 5
Sessional Employee 4	\$60.93	Band1 Level 6
Sessional Employee 5	\$64.02	Band1 Level 7
Sessional Employee 6	\$67.00	Band1 Level 8
Sessional Employee 7	\$69.32	Band1 Level 9

- The formula for calculation of the above hourly rates is as follows:

Band 1 salary per annum divided by 1820 = hourly rate plus 67.5% = loaded hourly rate"

OPERATIVE DATE

These variations shall come into operation from the first full pay period to commence on or after 1 March 2009 and remain in force to remain in force until 20 October 2011.



James P McAlpine
COMMISSIONER

6 April 2009