TASMANIAN INDUSTRIAL COMMISSION

Industrial Relations Act 1984
s23 application for award or variation of award

The Minister administering the State Service Act 2000
(T14009 of 2012)

President Tim Abey

HOBART, 14 December 2012

Award variation – new Appendix 15 – Probation Officers - Department of Justice
– o/d ffpp 14/12/12

DECISION

[1] On 13 December 2012, an application was lodged by the Minister administering the State Service Act 2000, (MASSA), pursuant to s.23 of the Industrial Relations Act 1984, to vary the Tasmanian State Service Award.

[2] This application seeks to introduce a new Appendix 15 Probation Officers - Department of Justice.

[3] Mr Charlton explained that historically Probation Officers were covered by the Professional stream of the Award. Following a review of qualification requirements this was altered to the General stream, with appropriate preservation arrangements for incumbents at the time of the change.

[4] The new appendix provides for access to Band 5 subject to the satisfaction of criteria attaching to the Advanced Assessment point. Mr Charlton submitted that the appendix reflected appropriate career progression opportunities for probation officers who chose to broaden and enhance their skill base.

[5] Ms Tyson consented to the application.

[6] I am satisfied that the application is consistent with the public interest requirements of the Act.

[7] The application is granted operative from the beginning of the first pay period to commence on or after 14 December 2012.

[8] The order reflecting this decision follows.

Tim Abey
President
Appearances:
Mr B Charlton – MASSA
Ms K Tyson - CPSU

Date and place of hearing:
2012
December 14
Hobart