

**TASMANIAN INDUSTRIAL COMMISSION**

**Industrial Relations Act 1984**

s23 application for award or variation of award  
s59 application to vary an industrial agreement

**Minister administering the State Service Act 2000**

(T14325 of 2015)

**TASTAFE TEACHING STAFF AWARD**

**Minister administering the State Service Act 2000**

(T14327 of 2015)

**TEACHING SERVICE (TASMANIAN PUBLIC SECTOR) AWARD**

**Minister administering the State Service Act 2000**

and

**Australian Education Union, Tasmanian Branch**

(T14328 of 2015)

**TEACHING SERVICE SALARIES AND CONDITIONS OF EMPLOYMENT AGREEMENT  
2014**

**Minister administering the State Service Act 2000**

and

**Australian Education Union, Tasmanian Branch**

(T14329 of 2015)

**TASTAFE TEACHING STAFF INDUSTRIAL AGREEMENT 2014**

PRESIDENT TJ ABEY

HOBART, 3 SEPTEMBER 2015

**Award variation – agreement variation – salary rates - consent application -  
variations approved – operative date 1 September 2015**

**DECISION**

**[1]** On 10 August 2015, applications were lodged by the Minister administering the State Service Act 2000 pursuant to s.23 of the Industrial Relations Act 1984, to vary the *TasTAFE Teaching Staff Award* and the *Teaching Service (Tasmanian Public Sector) Award*. On the same date, applications were lodged by the Minister administering the State Service Act 2000 (MASSA) and the Australian Education Union, Tasmanian Branch, (AEU), pursuant to Section 59(1) of the Industrial Relations Act 1984, to vary the *Teaching Service Salaries and Conditions of Employment Agreement 2014* and the *TasTAFE Teaching Staff Industrial Agreement 2014*.

**[2]** At the request of the parties these applications were joined.

[3] At the hearing in Hobart on 1 September 2015, Ms Sharyn Haas appeared for MASSA and Ms Kirsten Siejka for the AEU.

[4] Ms Haas explained that the purpose of the applications was to correct numerical errors which had been detected in the relevant salary scales in previously approved industrial instruments.

[5] Details of the corrections are contained in the file.

[6] Ms Siejka advised that the AEU consented to the applications.

[7] I am satisfied that all applications are consistent with the public interest requirements of the Act.

[8] In relation to T14328 of 2015 and T14329 of 2015, I am satisfied that employees will not be disadvantaged as a consequence of the variation being approved.

[9] Applications T14325 and T14327 are granted and the Awards will be varied accordingly.

[10] Applications T14328 and T14329 are approved pursuant to s.59 of the Act and the respective agreements varied accordingly.

[11] In each case the operative date is from 1 September 2015 noting that each application has retrospective application

[12] +The orders reflecting this decision will follow.

The image shows a blue ink signature of Tim Abey over a circular pink seal. The seal contains the text 'THE STATE OF THE TASMANIAN INDUSTRIAL COMMISSION' around the perimeter and a central emblem featuring a coat of arms with a lion and a unicorn. Below the signature, the name 'Tim Abey' and the title 'President' are printed.

Tim Abey

**President**

**Appearances:**

Ms S Haas for the Minister administering the State Service Act 2000

Ms S Siejka for the Australian Education Union, Tasmanian Branch

**Date and place of hearing:**

2015

September 1

Hobart