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TASMANIAN INDUSTRIAL COMMISSION

Industrial Relations Act 1984

T.1686 of 1989

IN THE MATTER OF AN APPLICATION
BY THE FEDERATED CLERKS UNION OF
AUSTRALIA, TASMANIAN BRANCH TO
VARY THE **BROADCASTING AND
TELEVISION AWARD**

RE: 3% SUPERANNUATION

ORDER -

No. 3 of 1989

AMEND THE **BROADCASTING AND TELEVISION AWARD** IN THE FOLLOWING
MANNER:

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1. Insert in Clause 3 - Arrangement, after "Mixed Functions", the following:-

"Occupational Superannuation 19"

2. Insert after Clause 18 - Mixed Functions, the following new clause:-

"19. OCCUPATIONAL SUPERANNUATION"

(a) Contribution

An employer shall make a contribution equivalent to 3% of ordinary time earnings in respect of all eligible employees as from 1 August, 1989. Such earnings shall exclude overtime and allowances in the nature of a reimbursement (such as meal money).

(b) Casual and Part-time Employees

In the case of casual and part-time employees, contributions shall be made where the employee works at least 38 hours per month averaged over a Fund Billing Statement month. Provided that in the case of casual employees, no payment shall be required until an employee has at least 3 months continuous employment at an average of at least 38 hours per fund billing month.

(c) Fund

Contributions determined in accordance with subclause (a) shall be made into:

(i) TASPLAN; or

(ii) A fund approved in accordance with the Commonwealth Operational Standards for Occupational Superannuation Funds to which an employer was making contributions prior to 1 July 1989; and which is endorsed by the Tasmanian Industrial Commission.

(d) This clause shall apply to clerical classifications only."

3. Renumber subsequent clauses accordingly.

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DATE OF OPERATION

The foregoing variation shall take effect from the beginning of the first full pay period to commence on or after 1 August 1989.

R.K. Gozzi
COMMISSIONER

18 August 1989