

TASMANIAN INDUSTRIAL COMMISSION

Industrial Relations Act 1984
s23(1) application for award or variation of award

Police Association of Tasmania

and

Commissioner of Police
(T14655 of 2019)

POLICE AWARD

DEPUTY PRESIDENT N ELLIS

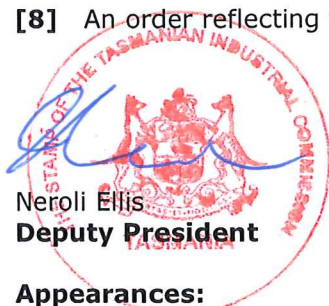
HOBART, 10 July 2019

**Award variation – Specialist allowance -consent application –consent order issued-
FFPPOA 1 July 2019 operative date.**

DECISION

- [1] On 3 July 2019, the Police Association of Tasmania lodged with the Registrar, pursuant to Section 23(1) of the *Industrial Relations Act 1984* (the Act), an application to vary the Police Award (the Award).
- [2] At the hearing in Hobart on 10 July 2019, Inspector Elmer and Senior Sergeant Gill appeared on behalf of the Commissioner of Police (COP) and Mr Kadziolka and Senior Sergeant Bennett appeared on behalf of the Police Association of Tasmania (PAT).
- [3] Mr Kadziolka submitted the variations relate to formalising the in principle agreement reached by COP and PAT at bargaining and ratified in T14570 of 2017. The variations sought relate to increases to the Clause 9.4 – Specialist Allowance, sub-clauses 9.4.2, 9.4.4, 9.4.8 and the renumbering of 9.4.9 and 9.4.10. It was submitted that by the consent of the parties, a variation to the original agreement had been included with the inclusion of the Certificate IV in Computer Systems Technology to the table in sub-clause 9.4.2. An amendment to the application was the removal of the letter s from managers in clause 9.4.4.
- [4] Mr Elmer concurred with the submissions made by the Applicant and consented to the application, noting the typographical error amendment and the inclusion of the additional above qualification.
- [5] Both parties stated the variations sought do not offend the public interest, do not disadvantage those employees covered by the Award and recommended the variations to the Commission.
- [6] I am satisfied that the application is with the consent of the parties, is consistent with the public interest requirement of the Act and does not disadvantage the employees covered by the Award.
- [7] The application is granted and pursuant to s24, s34 and s36 of the Act, the Award is varied in accordance with the application. The operative date for amendments to the clauses to be FFPPOA from 1 July 2019.

[8] An order reflecting this decision will follow.



Neroli Ellis
Deputy President

Appearances:

Inspector Elmer and Senior Sergeant Gill for COP
Mr Kadziolka and Senior Sergeant Bennett for PAT

Date and place of hearing:

2019
10 July
Hobart