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TASMANIAN INDUSTRIAL COMMISSION

Industrial Relations Act 1984
s.23 application for awards and variation of awards

Tasmanian Trades and Labor Council
(T.3144 of 1991)

Minister for Employment, Industrial Relations and Training
(T.3203 of 1991)

MEDICAL PRACTITIONERS (PRIVATE SECTOR) AWARD

COMMISSIONER R J WATLING

15 October 1991

Observance of Recreation Day Holiday
Labour on-costs - occupational superannuation - payments to approved funds on
calendar monthly basis

ORDER -

No. 3 of 1991

AMEND THE **MEDICAL PRACTITIONERS (PRIVATE SECTOR) AWARD** IN THE FOLLOWING MATTER:

P046

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Delete Clause 16 - Holidays with Pay, subclause (a) and insert in lieu thereof the following:

- (a) All employees (other than casuals and intermittent employees and part-time employees mentioned in Clause 23 - Part-Time Employees, subclause (b) shall be allowed the following days as paid holidays: New Year's Day, Australia Day, Hobart Regatta Day (south of Oatlands), Labour Day, Good Friday, Easter Monday, Anzac Day, Queen's Birthday, Show Day (as defined in Clause 7- Definitions), Recreation Day (where Hobart Regatta Day is not observed), Christmas Day and Boxing Day.

OPERATIVE DATE:

The operative date for the foregoing amendment is 3 October 1991.

Delete Clause 21 - Occupational Superannuation, subclause (a) (i) and insert in lieu thereof the following:

- (a) Contributions
- (i) The employer shall make an occupational superannuation contribution equivalent to 3% of ordinary time earnings (as defined) into the funds known as TASPLAN or HESTA or any other approved fund (as defined) where an exemption has been granted under subclause (c) of this clause in respect of all eligible employees (as defined) as from 15 September 1990 provided that in the case of all eligible casual and part-time employees contributions shall only be made where the employee works at least 38 hours during a fund billing statement month.

Contributions to the fund shall be made by the employer on at least a calendar monthly basis unless there are circumstances for which the employer cannot be held responsible.

OPERATIVE DATE:

The operative date for the foregoing amendment is the first full pay period commencing on or after 1 October 1991.

R J Watling
COMMISSIONER